

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the **2011** calendar year, or tax year beginning **JUL 1, 2011** and ending **JUN 30, 2012**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO		D Employer identification number 84-0775550
	Doing Business As LUTHERAN FAMILY SERVICES ROCKY MOUNT		
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number (303) 922-3433
	363 S. HARLAN STREET #200		
City or town, state or country, and ZIP + 4 DENVER, CO 80226		G Gross receipts \$ 11,693,933.	
F Name and address of principal officer: JAMES BARCLAY 363 S. HARLAN STREET, #200, DENVER, CO 8022		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)	
J Website: WWW.LFSCO.ORG		H(c) Group exemption number ▶	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1948 M State of legal domicile: CO	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: PROVIDING SOCIAL SERVICES FOR FAMILIES AND INDIVIDUALS IN NEED IN THE ROCKY MOUNTAIN REGION	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	18
	4 Number of independent voting members of the governing body (Part VI, line 1b)	18
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	147
	6 Total number of volunteers (estimate if necessary)	4167
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.
	b Net unrelated business taxable income from Form 990-T, line 34	0.

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,101,064.	2,129,447.
9 Program service revenue (Part VIII, line 2g)	10,196,359.	9,312,754.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	12,559.	25,328.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-68,543.	-60,420.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,241,439.	11,407,109.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,766,580.	3,322,369.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,504,072.	5,502,649.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 556,999.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,299,133.	2,132,317.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,569,785.	10,957,335.
19 Revenue less expenses. Subtract line 18 from line 12	671,654.	449,774.

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,727,989.	3,190,177.
21 Total liabilities (Part X, line 26)	859,183.	867,691.
22 Net assets or fund balances. Subtract line 21 from line 20	1,868,806.	2,322,486.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	JAMES BARCLAY, CEO/PRESIDENT		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	CRAIG R. CHOUN	<i>Craig Choun</i>	11/29/2012
	Firm's name ▶ EHRHARDT KEEFE STEINER & HOTTMA PC	Firm's EIN ▶ 84-0869721	Check if self-employed <input type="checkbox"/>
	Firm's address ▶ 7979 E. TUFTS AVENUE, SUITE 400 DENVER, CO 80237-2843	Phone no. 303-740-9400	PTIN P00173718

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: LUTHERAN FAMILY SERVICES IS A MINISTRY THAT RESPONDS TO THE VULNERABLE WITH THE COMPASSION OF CHRIST BY PROVIDING SOCIAL SERVICES FOR FAMILIES AND INDIVIDUALS IN NEED IN THE ROCKY MOUNTAIN REGION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,812,535. including grants of \$ 1,780,469.) (Revenue \$ 4,560,782.) SEE SCHEDULE O.

4b (Code:) (Expenses \$ 4,280,601. including grants of \$ 1,480,591.) (Revenue \$ 4,225,950.)

REFUGEE RESETTLEMENT SERVICES: LFSRM IS THE LARGEST RESETTLEMENT AGENCY IN THE ROCKY MOUNTAIN REGION. IN COOPERATION WITH THE US STATE DEPARTMENT, WE WELCOME APPROXIMATELY 700 REFUGEES TO COLORADO AND NEW MEXICO EACH YEAR FROM WAR TORN COUNTRIES AROUND THE WORLD. IN ADDITION, WE SERVE UP TO ANOTHER 600 "SECONDARY MIGRANTS" AND ASYLEES (ASYLUM SEEKERS) WHO MOVE TO COLORADO FOR FAMILY REUNIFICATION AND/OR EMPLOYMENT FROM OTHER US CITIES WHERE THEY WERE FIRST RESETTLED. LFSRM CURRENTLY PROVIDES INITIAL RESETTLEMENT PROGRAMS IN FT. COLLINS, GREELEY, FT. MORGAN, DENVER, COLORADO SPRINGS AND ALBUQUERQUE, NM AND WE CONTINUE TO MANAGE THE WELCOME OF SECONDARY MIGRANTS FOR THE STATE OF MONTANA.

4c (Code:) (Expenses \$ 396,527. including grants of \$ 15,191.) (Revenue \$ 216,346.)

BIRTH PARENT COUNSELING AND ADOPTIONS: THE PROGRAM MAINTAINS STRONG CONTRACTS WITH INTERNATIONAL CONTRACTORS FOR HOME STUDIES AND POST PLACEMENT VISITS. THE CURRENT LEADING COUNTRY FOR INTERNATIONAL ADOPTIONS IS ETHIOPIA AND WE CONTINUE TO FOLLOW PLACEMENTS FROM CHINA, RUSSIA, GUATEMALA, DARFUR AND THE SUDAN. LFSRM ALSO CONTRACTS FOR DOMESTIC INFANT ADOPTIONS, DESIGNATED ADOPTIONS AND KINSHIP ADOPTIONS. THE PROGRAM HAS CONTINUED TO PARTICIPATE IN A FEDERAL GRANT FOR THE INFANT ADOPTION TRAINING INITIATIVE WHICH SEEKS TO TRAIN AND INFORM HOSPITAL SOCIAL WORKERS, STATE AND COUNTY CHILD WELFARE WORKERS, NURSES AND ALL THOSE ENCOUNTERING YOUNG WOMEN FACING AN UNINTENDED PREGNANCY HOW TO ADDRESS THE OPTION OF ADOPTION. PREGNANCY COUNSELING SERVICES PROVIDE SUPPORT FOR WOMEN FACING UNINTENDED PREGNANCIES.

4d Other program services (Describe in Schedule O.) (Expenses \$ 638,106. including grants of \$ 46,118.) (Revenue \$ 309,676.)

4e Total program service expenses 9,127,769.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Main form area containing questions 1a through 14b with columns for Yes/No and numerical input fields.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI [X]

Section A. Governing Body and Management

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 1a, 1b, 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, and 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with columns for question number, description, and Yes/No checkboxes. Includes questions 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, and 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection.
19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: KATE KELSA - 303-922-3433

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JENNIFER BICK VICE-CHAIR RESOURCE DEVELOPMENT COMM	1.00	X		X				0.	0.	0.
(2) PHYLLIS EIFLER DIRECTOR	1.00	X						0.	0.	0.
(3) REV. DR. KEITH HEDSTROM VICE-CHAIR BOARD DEVELOPMENT COMMITTEE	1.00	X		X				0.	0.	0.
(4) REV. DOUGLAS HILL DIRECTOR	1.00	X						0.	0.	0.
(5) REV. ANN HULTQUIST VICE-CHAIR PROGRAM SERVICES COMMITTEE	1.00	X		X				0.	0.	0.
(6) DR. WILLIAM AYEN DIRECTOR	1.00	X						0.	0.	0.
(7) RON MCFARLAND DIRECTOR	1.00	X						0.	0.	0.
(8) KATHERINE CRUSON DIRECTOR	1.00	X						0.	0.	0.
(9) TODD LAURIE DIRECTOR	1.00	X						0.	0.	0.
(10) DEBBIE PAYNE SECRETARY	1.00	X		X				0.	0.	0.
(11) MIKE PORTER BOARD CHAIR	1.00	X		X				0.	0.	0.
(12) KAREN SPIES DIRECTOR	1.00	X						0.	0.	0.
(13) WILL SCHIPPERS VICE-CHAIR BOARD FINANCE COMMITTEE	1.00	X		X				0.	0.	0.
(14) JIM SWAEBY DIRECTOR	1.00	X						0.	0.	0.
(15) DOUGLAS EISENBRANDT DIRECTOR	1.00	X						0.	0.	0.
(16) KARL BERG DIRECTOR	1.00	X						0.	0.	0.
(17) ALANA HANKINS DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KEITH LASHIER DIRECTOR	1.00	X					0.	0.	0.	
(19) JAMES BARCLAY CEO/PRESIDENT	40.00			X			181,783.	0.	7,100.	
(20) JANE POPE MEEHAN VP OF DEVELOPMENT	40.00			X			109,394.	0.	9,011.	
(21) HEIDI HENDRICKS VP OF PROGRAMS	40.00			X			97,874.	0.	4,744.	
(22) KATE KELSAY VP OF FINANCE & ADMIN	40.00			X			108,168.	0.	9,011.	
(23) JAMES HORAN VP - REFUGEE SERVICES	40.00			X			86,407.	0.	8,833.	
1b Sub-total							583,626.	0.	38,699.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							583,626.	0.	38,699.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	346,407.				
	b Membership dues	1b					
	c Fundraising events	1c	347,529.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,435,511.				
	g Noncash contributions included in lines 1a-1f: \$		235,169.				
	h Total. Add lines 1a-1f			2,129,447.			
	Program Service Revenue	2 a FEES AND CONTRACTS FROM			Business Code		
			624100	8,891,074.	8,891,074.		
b PROGRAM SERVICE			624100	421,680.	421,680.		
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f				9,312,754.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				18,445.		18,445.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents			(i) Real			
				(ii) Personal			
	b Less: rental expenses			480.			
	c Rental income or (loss)			0.			
	d Net rental income or (loss)			480.			480.
	7 a Gross amount from sales of assets other than inventory			(i) Securities			
				(ii) Other			
				151,532.	4,503.		
	b Less: cost or other basis and sales expenses			149,152.	0.		
	c Gain or (loss)			2,380.	4,503.		
	d Net gain or (loss)				6,883.		6,883.
	8 a Gross income from fundraising events (not including \$ 347,529. of contributions reported on line 1c). See Part IV, line 18			a	53,377.		
b Less: direct expenses			b	137,672.			
c Net income or (loss) from fundraising events				-84,295.		-84,295.	
9 a Gross income from gaming activities. See Part IV, line 19			a				
b Less: direct expenses			b				
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances			a				
b Less: cost of goods sold			b				
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue				Business Code			
11 a HUD REFERRAL			900099	15,846.	15,846.		
b OTHER			900099	7,549.	7,549.		
c							
d All other revenue							
e Total. Add lines 11a-11d				23,395.			
12 Total revenue. See instructions.				11,407,109.	9,336,149.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	3,322,369.	3,322,369.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	624,466.	228,927.	284,983.	110,556.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,045,805.	3,360,121.	431,892.	253,792.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	91,224.	64,583.	18,177.	8,464.
9 Other employee benefits	366,263.	305,338.	39,971.	20,954.
10 Payroll taxes	374,891.	284,538.	60,671.	29,682.
11 Fees for services (non-employees):				
a Management				
b Legal	5,516.	1,316.	4,200.	
c Accounting	31,564.	25,551.	4,309.	1,704.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	382,459.	267,691.	113,914.	854.
12 Advertising and promotion	104,036.	56,758.		47,278.
13 Office expenses	136,679.	120,474.	13,072.	3,133.
14 Information technology	76,736.	11,468.	58,700.	6,568.
15 Royalties				
16 Occupancy	632,854.	536,857.	73,991.	22,006.
17 Travel	232,775.	195,439.	25,896.	11,440.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	39,776.	27,528.	6,972.	5,276.
20 Interest	111.	107.	4.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	32,097.	20,685.	11,339.	73.
23 Insurance	98,635.	77,113.	16,795.	4,727.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EQUIPMENT RENTAL AND MA	129,802.	49,507.	73,154.	7,141.
b TELEPHONE AND DATA	103,271.	93,010.	6,526.	3,735.
c				
d				
e All other expenses	126,006.	78,389.	28,001.	19,616.
25 Total functional expenses. Add lines 1 through 24e	10,957,335.	9,127,769.	1,272,567.	556,999.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A)		(B)	
		Beginning of year		End of year	
Assets	1 Cash - non-interest-bearing	576,090.	1	797,013.	
	2 Savings and temporary cash investments	352,251.	2	410,670.	
	3 Pledges and grants receivable, net	646,007.	3	640,883.	
	4 Accounts receivable, net	562,025.	4	449,454.	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	52,410.	9	56,315.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 805,276.			
	b Less: accumulated depreciation	10b 601,788.	207,207.	10c 203,488.	
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	331,999.	15	632,354.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,727,989.	16	3,190,177.		
Liabilities	17 Accounts payable and accrued expenses	676,311.	17	690,880.	
	18 Grants payable		18		
	19 Deferred revenue	101,949.	19	94,938.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	80,923.	25	81,873.	
	26 Total liabilities. Add lines 17 through 25	859,183.	26	867,691.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets	1,640,293.	27	2,143,611.	
	28 Temporarily restricted net assets	228,513.	28	178,875.	
	29 Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds		30		
	31 Paid-in or capital surplus, or land, building, or equipment fund		31		
	32 Retained earnings, endowment, accumulated income, or other funds		32		
	33 Total net assets or fund balances	1,868,806.	33	2,322,486.	
34 Total liabilities and net assets/fund balances	2,727,989.	34	3,190,177.		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,407,109.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,957,335.
3	Revenue less expenses. Subtract line 2 from line 1	3	449,774.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,868,806.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	3,906.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,322,486.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Form **990** (2011)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		
(ii) A family member of a person described in (i) above?		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?		
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2011

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**

OMB No. 1545-0047

2011

Name of the organization

LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number

84-0775550

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 267,374.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 163,607.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3		\$ 135,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4		\$ 69,195.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5		\$ 64,833.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6		\$ 55,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 55,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8		\$ 54,797.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9		\$ 49,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10		\$ 47,191.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11		\$ 33,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12		\$ 27,784.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 27,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14		\$ 27,370.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15		\$ 22,376.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16		\$ 20,120.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17		\$ 20,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18		\$ 18,725.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	<hr/> <hr/> <hr/>	\$ 17,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	<hr/> <hr/> <hr/>	\$ 16,308.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	<hr/> <hr/> <hr/>	\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	<hr/> <hr/> <hr/>	\$ 14,170.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	<hr/> <hr/> <hr/>	\$ 13,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	<hr/> <hr/> <hr/>	\$ 12,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
--	--

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 12,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
26		\$ 12,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
27		\$ 12,075.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
28		\$ 11,088.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
29		\$ 10,990.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
30		\$ 10,920.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 10,569.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
32		\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
33		\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
34		\$ 9,990.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
35		\$ 9,570.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
36		\$ 8,965.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	<hr/> <hr/> <hr/>	\$ 8,912.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
38	<hr/> <hr/> <hr/>	\$ 8,805.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
39	<hr/> <hr/> <hr/>	\$ 8,519.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
40	<hr/> <hr/> <hr/>	\$ 8,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
41	<hr/> <hr/> <hr/>	\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
42	<hr/> <hr/> <hr/>	\$ 6,670.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$ 6,545.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
44		\$ 6,118.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
45		\$ 6,080.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
46		\$ 6,050.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
47		\$ 6,019.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
48		\$ 6,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	<hr/> <hr/> <hr/>	\$ 5,931.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
50	<hr/> <hr/> <hr/>	\$ 5,325.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
51	<hr/> <hr/> <hr/>	\$ 5,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
52	<hr/> <hr/> <hr/>	\$ 5,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
<hr/> <hr/> <hr/>	<hr/> <hr/> <hr/>	\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
14	ITEMS FOR REFUGEE PROGRAM _____ _____ _____	\$ 6,370.	08/22/11
18	IN-KIND ITEMS FOR REFUGEE PROGRAM _____ _____ _____	\$ 8,600.	11/28/11
19	IN-KIND ITEMS FOR REFUGEE PROGRAM AND AFRICAN AMERICAN CARE MGMT. SOLUTIONS _____ _____ _____	\$ 6,150.	11/28/11
29	IN-KIND ITEMS FOR REFUGEE PROGRAM _____ _____ _____	\$ 500.	05/17/12
31	IN-KIND ITEMS FOR REFUGEE PROGRAM _____ _____ _____	\$ 2,875.	12/14/11
32	IN-KIND ITEMS FOR REFUGEE PROGRAM _____ _____ _____	\$ 10,000.	12/29/11

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
35	IN-KIND ITEMS FOR REFUGEE AND DEVELOPMENT PROGRAMS	\$ 1,545.	07/13/11
36	IN-KIND ITEMS FOR REFUGEE PROGRAM	\$ 5,465.	08/10/11
39	IN-KIND ITEMS FOR REFUGEE PROGRAM	\$ 125.	08/09/11
40	IN-KIND ITEMS FOR REFUGEE AND CARE MGMT. SOLUTIONS PROGRAMS	\$ 3,100.	08/10/11
43	IN-KIND ITEMS (OFFICE FURNITURE) FOR LUTHERAN FAMILY SERVICES' OFFICE	\$ 4,800.	04/05/12
44	IN-KIND ITEMS FOR THE REFUGEE PROGRAM	\$ 5,500.	11/28/11

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
45	IN-KIND ITEMS FOR THE REFUGEE PROGRAM _____ _____ _____	\$ 550.	08/10/11
46	IN-KIND DONATION FOR FOSTER CARE PROGRAM _____ _____ _____	\$ 500.	12/19/11
47	IN-KIND DONATIONS FOR REFUGEE AND DEVELOPMENT PROGRAMS _____ _____ _____	\$ 1,272.	07/13/11
50	IN-KIND DONATIONS FOR REFUGEE AND CARE MGMT. SOLUTIONS PROGRAMS _____ _____ _____	\$ 175.	08/09/22
51	IN-KIND CONTRIBUTION FOR REFUGEE PROGRAM _____ _____ _____	\$ 500.	10/07/11
	_____ _____ _____	\$	

Name of organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
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Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number

84-0775550

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	714,794.	585,564.	598,358.	600,430.	
b Contributions				60,000.	
c Net investment earnings, gains, and losses	49,507.	129,230.	10,189.	-41,187.	
d Grants or scholarships					
e Other expenditures for facilities and programs			22,983.	20,885.	
f Administrative expenses					
g End of year balance	764,301.	714,794.	585,564.	598,358.	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment _____ %
- b Permanent endowment 100.00 %
- c Temporarily restricted endowment _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)	X	
3b	X	

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		249,151.	126,396.	122,755.
c Leasehold improvements		58,930.	54,402.	4,528.
d Equipment		367,041.	293,184.	73,857.
e Other		130,154.	127,806.	2,348.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				203,488.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	32,354.
(2) INTERCOMPANY RECEIVABLE	600,000.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	632,354.

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) AMOUNTS HELD FOR OTHERS	81,873.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	81,873.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,407,109.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	10,957,335.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	449,774.
4	Net unrealized gains (losses) on investments	4	4,353.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-447.
9	Total adjustments (net). Add lines 4 through 8	9	3,906.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	453,680.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	11,450,128.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	4,353.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	38,666.
e	Add lines 2a through 2d	2e	43,019.
3	Subtract line 2e from line 1	3	11,407,109.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	11,407,109.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	10,996,448.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	39,113.
e	Add lines 2a through 2d	2e	39,113.
3	Subtract line 2e from line 1	3	10,957,335.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,957,335.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: LUTHERAN FAMILY SERVICES OF COLORADO FOUNDATION INC.,

A RELATED ORGANIZATION, HOLDS ASSETS IN ENDOWMENT FUNDS. THE ENDOWMENTS

CONSIST OF VARIOUS INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES.

PART X, LINE 2: THE ORGANIZATION APPLIES A MORE-LIKELY-THAN-NOT

MEASUREMENT METHODOLOGY TO REFLECT THE FINANCIAL STATEMENT IMPACT OF

UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN.

AFTER EVALUATING THE TAX POSITIONS TAKEN, NONE ARE CONSIDERED TO BE

Part XIV Supplemental Information (continued)

UNCERTAIN; THEREFORE, NO AMOUNTS HAVE BEEN RECOGNIZED AS OF JUNE 30, 2012

OR 2011.

IF INCURRED, INTEREST AND PENALTIES ASSOCIATED WITH TAX POSITIONS ARE

RECORDED IN THE PERIOD ASSESSED AS GENERAL AND ADMINISTRATIVE EXPENSES.

NO INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF JUNE 30, 2012 OR 2011.

TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION INCLUDE 2008 THROUGH THE

CURRENT YEAR.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN TRUST VALUATION -447.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN TRUST VALUATION -447.

SPECIAL EVENT EXPENSES 39,113.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 38,666.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES 39,113.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		METRO GALA (event type)	INNKEEPER DINNER (event type)	6 (total number)	
Revenue	1 Gross receipts	144,334.	78,556.	175,313.	398,203.
	2 Less: Charitable contributions	127,834.	68,676.	148,314.	344,824.
	3 Gross income (line 1 minus line 2)	16,500.	9,880.	26,999.	53,379.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	13,149.	19,922.	6,042.	39,113.
	6 Rent/facility costs	15,627.	672.	22,162.	38,461.
	7 Food and beverages		5,460.	16,827.	22,287.
	8 Entertainment	3,140.	1,363.	4,275.	8,778.
	9 Other direct expenses	3,051.	2,006.	12,491.	17,548.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				(126,187)
	11 Net income summary. Combine line 3, column (d), and line 10				-72,808.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				(_____)	
8 Net gaming income summary. Combine line 1, column d, and line 7					

9 Enter the state(s) in which the organization operates gaming activities: _____
a Is the organization licensed to operate gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No
b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

**Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Name of the organization

LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number

84-0775550

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
- 3** Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
LIVING EXP/CRADLE CARE - ADOPTION	29	14,243.	0.		
CASEWORKER SERVICES - FC	13	0.	56,368.	FMV	CASEWORKER
CASH ASSISTANCE - REFUGEE	898	1,108,425.	0.		
RESPITE FOR FOSTER PARENTS	65	9,327.	0.		
RESPITE FOR CARE GIVERS - CMS	22	21,088.	0.		

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: LFSRM WORKS IN CONJUNCTION WITH COUNTY SOCIAL

SERVICE AGENCIES TO SET THE REIMBURSEMENT RATE AND PROVIDE FOSTER CARE

ASSISTANCE. THE STATE OF COLORADO AND COUNTY AGENCIES OVERSEE THE FOSTER

HOME SITUATIONS.

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ESL CLASSES/SOFTWARE - REFUGEE	11.	0.	9,793.	FMV	CLASSES
FOOD COUPONS/FOOD BANK - REFUGEE	34.	0.	6,829.	FMV	COUPON/FOOD
FURNISHINGS - REFUGEE	381.	0.	17,436.	FMV	FURNISHINGS
HEALTH SERVICES - REFUGEE	18.	0.	2,081.	FMV	MEDICAL
HOUSING/UTILITIES - REFUGEE	898.	0.	124,991.	FMV	RENT/UTIL
FOSTER CARE PARENT ALLOWANCES	130.	1,417,919.	0.		
TELEPHONE SERVICE - REFUGEE	10.	0.	515.	FMV	PHONE
THERAPY EXPENSE - FC	11.	0.	16,892.	FMV	THERAPY
BUSS PASSES- REFUGEE	443.	0.	101,920.	FMV	BUS PASSES

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
CHILD ENRICHMENT - FC	82.	0.	11,537.	FMV	LESSONS
CLOTHING ALLOWANCE - FC	45.	0.	6,181.	FMV	CLOTHING
OTHER SUPPORTIVE SERVICES	0.	0.	214,422.	FMV	SERVICES
HOUSING - URM INDEPENDENT LIVING - FC	19.	0.	182,402.	FMV	HOUSING

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization

LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number

84-0775550

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a	X								
	4b	X								
	4c	X								
<p>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.</p> <p>5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>	5a	X								
	5b	X								
<p>6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>	6a	X								
	6b	X								
<p>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	7	X								
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>	8	X								
<p>9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JAMES BARCLAY	(i)	181,783.	0.	0.	7,100.	0.	188,883.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2	(i)							
	(ii)							
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form
990, Part IV, lines 29 or 30.
▶ Attach to Form 990.**

Name of the organization
LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number
84-0775550

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		30.	FMV
5 Clothing and household goods	X		95,487.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	36	30,120.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (GIFTS)	X	53	54,598.	FMV
26 Other ▶ (AUCTION)	X	301	39,112.	FMV
27 Other ▶ (SUPPLIES)	X	32	15,822.	FMV
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B: ARC THRIFT STORES ACCEPTS VEHICLE DONATIONS ON

OUR BEHALF AND SENDS LUTHERAN FAMILY SERVICES THE PROCEEDS FROM THE

SALE OF THE VEHICLE. DONATIONS OF STOCK ARE RECEIVED FROM TIME TO TIME

BY A NASDAQ REGISTERED AGENT AND SOLD ON THE PUBLIC MARKET.

Multiple horizontal lines for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011

Open to Public
Inspection

Name of the organization

LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number

84-0775550

FORM 990, PART I, DOING BUSINESS AS:

LUTHERAN FAMILY SERVICES ROCKY MOUNTAINS

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

FOSTER CARE SERVICES: IN FY2012, LFSRM SERVED 274 CHILDREN AND YOUTH

PER NIGHT IN 165 LICENSED FOSTER HOMES LOCATED ALONG THE FRONT RANGE

AND EASTERN PLAINS OF COLORADO. THESE CHILDREN CAN BE REFERRED FROM ANY

OF THE 64 COUNTIES IN COLORADO WHO RETAIN CUSTODY OF THE CHILDREN WHILE

MANAGING THEIR INDIVIDUAL PERMANENCY PLAN OPTIONS WHICH INCLUDE:

REUNIFICATION WITH BIOLOGICAL PARENTS; KINSHIP CARE; ADOPTION AND OTHER

PLANNED PERMANENCY ARRANGEMENTS. LFSRM ALSO PROVIDES FOSTER CARE FOR

UNACCOMPANIED REFUGEE MINORS (URM) WHO ARE REFERRED THROUGH THE US

STATE DEPARTMENT OFFICE OF REFUGEE RESETTLEMENT. ALL SERVICES ARE

REIMBURSED BY THE FEDERAL GOVERNMENT AND THESE CHILDREN/YOUTH CAN

REMAIN IN FOSTER CARE THROUGH THE AGE OF 21. ONCE CHILDREN REACH THE

AGE OF 18, THEY HAVE THE OPTION OF ENTERING INTO ONE OF OUR INDEPENDENT

LIVING PROGRAMS (ILP) WHERE THEY CAN LIVE AND PRACTICE SKILLS NEEDED TO

SUCCESSFULLY TRANSITION TO SELF-SUFFICIENT ADULTHOOD. THEY MUST REMAIN

ACTIVELY ENGAGED IN EDUCATION AND/OR EMPLOYMENT WHILE IN ILP. THERE ARE

CURRENTLY 65 URM YOUTH LIVING IN COMBINED LFSRM FOSTER CARE AND ILP

PROGRAMS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OLDER ADULT & CAREGIVER SERVICES: THIS PROGRAM PROVIDES SUPPORTIVE

AND EDUCATIONAL SERVICES FOR OLDER ADULTS WHO ARE LIVING INDEPENDENTLY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

132211
01-23-12

Name of the organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
--	--

AND FOR THEIR CARE GIVERS, WHO ARE MOST OFTEN FAMILY MEMBERS, WHO ASSIST THEM ON A DAILY/WEEKLY BASIS. LFSRM ALSO PROVIDES THE ONLY PROGRAM IN THE NATION THAT SUPPORTS CARE GIVERS IN THE AFRICAN AMERICAN COMMUNITY WHO ARE TAKING CARE OF THEIR AGING LOVED ONES. THIS PROGRAM IS PRIMARILY FUNDED BY A GRANT FROM DENVER REGIONAL COUNCIL OF GOVERNMENTS WHO IDENTIFIED THE UNIQUE NEED FOR SUCH SUPPORT IN THE GREATER DENVER METROPOLITAN AREA.

EXPENSES \$ 374,918. INCLUDING GRANTS OF \$ 45,568. REVENUE \$ 220,510.

PREVENTION SERVICES/PARENTING EDUCATION & SUPPORT: PROVIDES EDUCATION AND SUPPORT FOR FAMILIES WITH CHILDREN AGES TWELVE AND YOUNGER TO CREATE SAFE, NURTURING AND STABLE ENVIRONMENTS FOR RAISING CHILDREN AND IMPROVING FAMILY RELATIONSHIPS. ON JANUARY 1, 2012, LFSRM ASSUMED OPERATIONS OF AN AGENCY PROVIDING SAFE TOUCH BODY SAFETY PROGRAM, SUPERVISED VISITATION PROGRAMS AND PARENTING EDUCATION CLASSES IN WELD COUNTY, CO, THAT WAS CLOSING ITS DOORS AFTER 35 YEARS. THE COMBINED PROGRAMS WILL SERVE 15,000 INDIVIDUALS/YEAR. THE SAFE TOUCH PROGRAM ALONE SERVES NEARLY 11,000 ELEMENTARY AGE CHILDREN/YEAR WITH IN-SCHOOL PRESENTATIONS IN EVERY ELEMENTARY SCHOOL IN WELD COUNTY.

EXPENSES \$ 263,188. INCLUDING GRANTS OF \$ 550. REVENUE \$ 89,166.

FORM 990, PART VI, SECTION A, LINE 1: THE EXECUTIVE COMMITTEE SHALL BE COMPRISED OF THE CHAIR OF THE BOARD, EACH VICE-CHAIR OF THE BOARD, SECRETARY, AND THE PRESIDENT. IT SHALL ACT TO GIVE DIRECTION TO THE BOARD AND ITS COMMITTEES. IT SHALL ALSO MANAGE THE AFFAIRS AND PROPERTY OF THE CORPORATION BETWEEN REGULAR MEETINGS OF THE BOARD. THE EXECUTIVE COMMITTEE SHALL ACT FOR THE BOARD WHEN THE LATTER IS NOT IN SESSION IN REGARD TO THE CONDUCT OF URGENT BUSINESS THAT CANNOT WAIT FOR ACTION OF THE BOARD.

Name of the organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
--	--

RATIFICATION OF THESE ACTIONS BY THE BOARD IS REQUIRED.

FORM 990, PART VI, SECTION A, LINE 6: THE CORPORATION SHALL HAVE ONE

CLASS OF MEMBERS WHICH SHALL BE:

(I) THE ROCKY MOUNTAIN SYNOD OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA; AND

(II) THE ROCKY MOUNTAIN DISTRICT OF THE LUTHERAN CHURCH-MISSOURI SYNOD.

FORM 990, PART VI, SECTION A, LINE 7A: JURISDICTIONAL UNITS OF LUTHERAN

CHURCH BODIES WHICH ACCEPT THE PURPOSE OF THIS CORPORATION AND DESIRE

MEMBERSHIP IN THIS CORPORATION SHALL UPON APPROVAL OF THE BOARD BECOME

MEMBERS AND SHALL THEREAFTER HAVE THE RIGHT TO APPOINT A PROPORTIONATE

NUMBER OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11: THE BOARD WILL BE GIVEN A FINAL

DRAFT OF THE 990 PRIOR TO FILING IN ORDER TO OBTAIN ANY INPUT OR

SUGGESTIONS FOR MODIFICATIONS BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: DURING THE FIRST QUARTERLY MEETING

OF THE BOARD OF DIRECTORS EACH CALENDAR YEAR, THE CONFLICT OF INTEREST

POLICY IS REVIEWED AND ALL MEMBERS ARE REQUIRED TO SUBMIT WRITTEN

DISCLOSURES OF PERCEIVED, POTENTIAL AND/OR ACTUAL CONFLICTS AS DEFINED IN

THE POLICY. A REMINDER ABOUT THE CONFLICT OF INTEREST POLICY AND THE

OPPORTUNITY TO DISCLOSE REMAINS A STANDING PART OF EVERY BOARD MEETING

AGENDA, FOUR TIMES A YEAR. ALL DISCLOSURES ARE REVIEWED BY THE CHAIR OF THE

BOARD OF DIRECTORS AND ANY POTENTIAL CONFLICTS ARE THEN BROUGHT BEFORE THE

EXECUTIVE COMMITTEE OF THE BOARD FOR REVIEW AND MITIGATION AS NEEDED, AT

ANY OF ITS REGULARLY SCHEDULED QUARTERLY MEETINGS.

132212
01-23-12

Name of the organization LUTHERAN SOCIAL SERVICES OF COLORADO	Employer identification number 84-0775550
--	--

FORM 990, PART VI, SECTION B, LINE 15: LFSRM OUTSOURCES MOST HUMAN RESOURCES FUNCTIONS TO A PRIVATE VENDOR KNOWN AS FORTE HUMAN RESOURCES (FHS). IN 2006, FHS ASSISTED THE LFSRM EXECUTIVE TEAM AND BOARD OF DIRECTORS TO ESTABLISH A COMPENSATION PLAN FOR THE ENTIRE AGENCY, WHICH IS "MARKET BASED - PERFORMANCE DRIVEN". IT STARTS WITH CURRENT JOB DESCRIPTIONS FOR EVERY POSITION THAT HAVE BEEN TIERED INTO 10 LEVELS WITH ONLY THE CEO IN THE 10TH LEVEL. EACH LEVEL HAS A LOW, MIDDLE AND HIGH PAY SCALE RANGE THAT IS ESTABLISHED BY A FULL MARKET REVIEW USING SEVERAL WELL-KNOWN SALARY SURVEYS AND "TESTED" AGAINST OTHER NON-PROFIT AND FOR-PROFIT ORGANIZATIONS IN OUR INDUSTRY AREAS. EVERY THREE YEARS A FULL MARKET SALARY SURVEY IS REPEATED AND THE LEVELS AND RANGES ARE MODIFIED ACCORDINGLY. EVERY YEAR, A COST OF LIVING ADJUSTMENT IS APPLIED TO ALL LEVELS. THE MARKET SURVEY WAS DUE TO BE REPEATED IN 2009 BUT BECAUSE THE STATE AND NATIONAL ECONOMY HAD SO DISTORTED SALARIES AND WAGES IN THE GENERAL MARKETPLACE, THE BOARD ELECTED TO WAIT UNTIL 2010 TO CONDUCT A FULL MARKET SURVEY. THE BOARD APPROVES COMPENSATION FOR THE CEO. APPROPRIATE DOCUMENTATION OF THE BOARD'S REVIEW OF THE CEO'S COMPENSATION IS MAINTAINED BY THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 19: THE ARTICLES AND BYLAWS OF THE CORPORATION ARE ON FILE WITH THE COLORADO SECRETARY OF STATE AND ACCESSIBLE THROUGH THE FREEDOM OF INFORMATION ACT. THE ORGANIZATION RETAINS A PRIVATE AUDIT COMPANY THAT PERFORMS AN INDEPENDENT FINANCIAL AUDIT EVERY YEAR WHICH IS PROVIDED TO ALL ENTITIES THAT PROVIDE FUNDING VIA GRANTS OR CONTRACTS; AND TO FEDERAL AND STATE REGULATORY BODIES WITH JURISDICTION OVER VARIOUS ELEMENTS OF OUR PROGRAMS AND SERVICES. THE COLORADO DEPARTMENT OF HUMAN SERVICES (CODHS) CONDUCTS ANNUAL CHILD WELFARE LICENSING AUDITS THAT

Name of the organization
LUTHERAN SOCIAL SERVICES OF COLORADO

Employer identification number
84-0775550

INCLUDE REVIEW OF OUR GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND BOARD OF DIRECTORS. THOSE AUDITS ARE ALSO ON FILE AT CODHS AND AVAILABLE TO THE PUBLIC UPON REQUEST. THE 18-MEMBERS OF THE BOARD OF DIRECTORS PRACTICE A FORM OF POLICY-BASED GOVERNANCE AND UTILIZE "BEST PRACTICE" SUCH AS SUBMISSION OF ANNUAL CONFLICT OF INTEREST WRITTEN DISCLOSURES, PER POLICY; WHISTLEBLOWERS POLICY; CODE OF ETHICS POLICY; MONTHLY/QUARTERLY FINANCIAL STATEMENTS; ETC, WHICH ARE ALL AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS:	4,353.
CHANGE IN TRUST VALUATION	-447.
TOTAL TO FORM 990, PART XI, LINE 5	3,906.

Related Organizations and Unrelated Partnerships

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Name of the organization: LUTHERAN SOCIAL SERVICES OF COLORADO
Employer identification number: 84-0775550

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
LFSRM FOUNDATION INC. - 01-0842036 363 S. HARLAN STREET, STE 200 DENVER, CO 80226	FOUNDATION	COLORADO	501(C)(3)	11, TYPE I	LFSRM	X	

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Sale of assets to related organization(s)	1f	X
g Purchase of assets from related organization(s)	1g	X
h Exchange of assets with related organization(s)	1h	X
i Lease of facilities, equipment, or other assets to related organization(s)	1i	X
j Lease of facilities, equipment, or other assets from related organization(s)	1j	X
k Performance of services or membership or fundraising solicitations for related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations by related organization(s)	1l	X
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	X
n Sharing of paid employees with related organization(s)	1n	X
o Reimbursement paid to related organization(s) for expenses	1o	X
p Reimbursement paid by related organization(s) for expenses	1p	X
q Other transfer of cash or property to related organization(s)	1q	X
r Other transfer of cash or property from related organization(s)	1r	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) LFSRM FOUNDATION INC.	Q	600,000	FMV
(2)			
(3)			
(4)			
(5)			
(6)			

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Multiple horizontal lines for supplemental information.