REVENUES & SUPPORT

Contributions..............................................................$1,060,876
Church contributions....................................................$131,135
United Way allocations...............................................$66,818
Private Sector Grants..................................................$1,074,231
Government Grants & Contracts..............................$10,279,589
Program Service Fees...............................................$662,214
Special Events (net of expenses)...............................$211,514
Other Income.............................................................$114,398
**Total Revenue**......................................................$13,600,775

Change in Net Assets 2020 $263,219
Net Assests FYE 2020 $2,392,379

EXPENSES

Foster Care Services..................................................$4,694,789
Refugee Services......................................................$4,994,630
General & Administration.........................................$1,681,835
Adoption (ADOPT)....................................................$504,465
Fundraising...............................................................$562,904
Disaster Response (DR).............................................$15,870
Lifework Aging Solutions (LAS)...............................$383,747
Family Support & Education (FSE)..........................$95,235
Legal Immigration Services (ILS).............................$455,582
**Total Expenses**....................................................$13,389,057
FOSTER CARE

At LFSRM, we believe there is no such thing as “other people’s kids.” Through our Foster Care Program, we work diligently with our families to support them through the fostering process and beyond. We provide skilled, caring substitute families for children unable to live with their birth families.

LFSRM provided foster care services to 203 domestic children and youth through 120 foster homes. 90% of youth experienced only one or no placement changes during the last fiscal year.

In addition, LFSRM provided foster care and independent living services to 60 unaccompanied refugee minors of whom 82% experienced only one or no placement changes during the last fiscal year.

LIFEWORK AGING SOLUTIONS

Programs offered through Lifework Aging Solutions are specifically designed to redefine the aging experience for vulnerable older adults with diminished decision-making capacity, and to provide guidance and support older adults, their families, and caregivers as they deal with aging related issues. Services include guardianship, care management, consultations, and caregiver support.

During the 2019-20 fiscal year LFSRM provided care management and other direct services to 205 older adults and caregivers, including guardianship services to for 34 individuals with diminished capacity.

71% of our older adult clients completed at least one of their established care plan goals.
LFSRM works together with LIRS, and other churches, organizations, community groups, businesses, and individuals to provide the services and supplies necessary for refugees to become self-sufficient and integrate into their new communities.

3,496

Refugee resettlement and asylee services to 3,496 individuals.

81%

81% of employable refugees resettled by LFSRM were employed within 90 days.

690

LFSRM Immigration Legal Services provided legal services to 690 individuals and fingerprinting services to 142 individuals.

99%

99% of cases adjudicated during the fiscal year were successful.
We help to build families through infant, designated, and international adoption by providing support, education, and counseling. Our adoption and pregnancy counselors work closely with clients as they consider and prepare for adoptive parenthood. We are committed to serving children and families regardless of race, ethnicity, religion, sexual orientation, or marital status.

LFSRM offered diligent support to 77 adoptive families and 62 expectant mothers. LFSRM ensures that moms are comfortable with the decisions they are making for themselves and their baby. Additionally, adoptive families take comfort in knowing that women who chose adoption are confident this is the right choice for them. This dual support process resulted in 89% of adoption plans resulting in successful placement.

Every family has strengths and every family can use support. We further believe that every child deserves to grow up in a safe, nurturing environment. Family Support and Education Services are designed to help families remain intact and experience less domestic violence, abuse and neglect. This is accomplished through education to help families have the knowledge and skills they need to make positive choices and have healthy relationships, Support to help families experience less stress and isolation, and Connection to Resources to help families be better able to meet their own needs and advocate for themselves. Services include a variety of evidence based Parent Education programming, the SafeTouch Body Safety Program, Supervised Visitation & Safe Exchange, as well as no-cost emergency respite for families in crisis who have children ages 5 or under.

During the 2019-20 fiscal year, Family Support and Education programs strengthened families through services to 1,090 unduplicated adults and 10,351 unduplicated children. 99% of adults who received services through the KPC Respite Center reported a reduction in stress. 79% of Parenting Education class participants reported an increase in knowledge of safe and positive parenting methods.

97% of all students evaluated were able to identify a safe adult they could talk to if they experienced an abusive situation.
Heart Club Members
FY July 1, 2019-June 30, 2020

Anonymous (17)
Margaret Aarestad
Tom and Kristina Aberle
Jim and Linda Adams
Robert and Kathy Addleman
Dr. Arlis Adolf
Irene Ahrens
Roger Aitchison
Debbie and John Akers
Nancy and Bruce Albertson
Barry and Kristeen Alcorn
Norma J. Andersen
Kent Anderson/Dr. Janeen Anderson
Therese Appell
Cindy and Ed Arcuri
Chad and Erica Austin
Arlene Avischious
Dr. William and Darcy Ayen
Ray and Martha Bailey
Deborah Baler / Allen Baker
James and Barbara Barclay
Ronna and Kris Bauman
Beverly Beattie
Randal and Laurel Becker
Edwin and Margo Bedford
Heather & Matthew Bergren
Jennifer and Ed Bick
Bryan Bishop
Kathryn Blanas
Gary and Patty Bliss
Nathan and Liza Blom
Paul and Janet Blumenstein
Erika and Kirk Bode
Kate and Dan Bolintineau
Allan and Lynn Brandt
Brian Brant*
Janis Brewster
James Britton
Tom and Mary Brook
Mike and Melanie Brownworth
Judy Bushek
Bushong Family Foundation
Ken and Peggy Byrd
Dennis and Carol Caldwell
Tom and Christina Carlsen
James Carr
Coreina Chan
David Chandler
Erica Chavira
Richard Cieminiski
Melanie and David Clappisi
Tom and Bonnie Clark
James W. and Peggy J. Clausen
Estate+
William Crossen
Katherne & Emmett Cruson
Lindsey Daly
Larry and Jean Danielson
Marion A. Daughtery
Christopher and Clare Davis
Gordon and Katherine Day
Kevin and Michelle Dempsey
Bart Denney
Joe and Barbara Dixon
Linda and David Dolton
Matt Domonkos
Jan Doolen
Tom and Carol Dozier
Joanna and Kirk Duchow
Megan Duge
Mary Eckberg
David and Susanna Eckelber
Steve and Elaine Edmundson
Howard Egan
Phyllis A. Eifler
Kurt and Deb Emanuelson
Todd and Caroline Engdahl
Paul Eppard/Maren Diercks
Russell Epperson
Ann Eriksen Shaw
Rev. Phil & Delores Erlander
Desiree Faber
Bruce and Bonnie Fear
Don and Lillian Filegar
Marilyn Flachman
Gerda Foged
Joe and Heather Fortna
Michael and Laura Fowles
Julie Friedemann
Phillip G. Fry
Mary Gardinier
Rev. Paul & Phyllis Gilbertson
Larry and Kathy Glover
Revs. Jim and Kim Gonia
Maria and Zane Gordon
Mindy Gratny
Dr. Nancy and Stormy Greer
Tom and Patti Gustafson
Jayne Hackworth
Elyse Hale
Laurel Hammer
Jennifer Hane
Sean Harding
Jerry and Sandy Harkins
Hannah Harman
Dr. Arand Pierce and Emily Harmon-Pierce
Hugh and Michelle Harvey
Family Foundation
Phyllis Heckler
Charlie & Linda Helmstetler
Sandra Henderson
Rene Henderson
Norris and Teri Hermansmeyer
Jeffrey and Hild
Virginia Hill Foundation
Rev. Don Hinchey and Mrs. Margaret Hinchey
Marshall and Charleen Hinckley
Ann Hinkins-Steiner & Dave Steiner
Beatrice Hitner Estate+
Terry and Judy Hjelkrem
Wayne and Ruth Hjelmstad
Bruce Hoelter
Eric Hoelter
Christian and Allyson Holgard
Revs. Patricia Holman and Philip Wangberg
James Horan*
Duane and Katheryn Howell
Rev. Ann Hultquist & Roger Loots
Eddie Hurt
Nancy Iiams
Jerry and Carolyn Jaggers
Alan and Cathy Jahde
Jim and Kristin Janicek
Peter and Joyce Jobson
Jessamy and Jeff Johnson
Don Johnson
Evelyn M. Johnson
Gregory and Nancy Johnson
Carl W. and Carrie Mae Joslyn Charitable Trust
LaDonna and Jay Jurgensen
Lyman Kaiser
Stephen Kane
Phyllis and Stephen Kane
Perry Karraker
Karen Kassian*
Allen and Margaret Kent
Dr. Jane & Matthew Kercher
Jon and Brittany Kettelhut
David and Rebecca Kleen
Joe & Ginny Knappenburger
Samuel Kochansky
Karie and Kurt Kofford
Dale and Karen Kolseth
Alyssa Korso
Bill and Linda Kortum
George and Ruth Krauss
Dennis Kuehl
Zachary and Ashley Kushner
Donna C. Kushner
Darrel and Susan Lamb
Scott Langley
Jennings and Jan Larson
Dennis and Susan Larson
Keith and Jaque LaShier
Alan and Cheryl Leathers
Judy and Don Leidy
Ken and Jennifer Lizar
Rosanne and John Lobitz
Erik Lode
Judy and Dan Lounsberry
Howard and Charlotte Mai

† Deceased
* LFSRM Employees
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<th>Name</th>
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<td>Bruce and Sharon Stokes</td>
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<td>Swanson Foundation</td>
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<td>Ronald and Jann Swanson</td>
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<td>Mark Thompson and Laurie Poyer</td>
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<td>Sandra Trowbridge</td>
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<td>Julie Turck*</td>
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<td>Cathy and John Turley</td>
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<td>Robert &amp; Ada Twito Memorial Endowment Fund+</td>
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<td>Loren Ulrich</td>
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<td>Justin and Stefani Unertl</td>
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<td>Rev. Patrice Von Stroh</td>
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<td>Gene and Sally Warrington</td>
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<td>Richard and Valerie Watkins</td>
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<td>John and Judy Weaver</td>
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<td>Vera Webster and Jetta Baker</td>
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<td>Bill and Deanna Weisenborn</td>
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<td>Weissenbuehler</td>
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<td>Raisa and Joshua Wells</td>
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<td>Chad Welty</td>
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<td>Warren and Janet Wergin</td>
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<td>Sheree Weverstad</td>
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<td>Bruce Williams</td>
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<td>Dr. Brian and Marion Wilson</td>
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<td>Pastor John Witkop and Ruthann Witkop</td>
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<td>Eugene and Cheri Zeller</td>
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<td>Janis Zellmer</td>
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† Deceased  
* LFSRM Employees
SUPPORTING CHURCHES

Abiding Hope Church
All Saint’s Church
All Saints Lutheran Church
Ascension Lutheran Church / Colorado Springs
Ascension Lutheran Church/Littleton
Atonement Lutheran Church
Augustana Lutheran Church
Bethany Lutheran Church
Bethany Lutheran Church Foundation
Bethel Lutheran Church/Aurora
Bethel Lutheran Church / Colorado Springs
Bethel Lutheran Church/Windsor
Bethlehem Lutheran Church/Lakewood
Bethlehem Lutheran Church/Longmont
Bethlehem Lutheran Church/Los Alamos
Calvary Church/Golden
Christ On The Mountain Church
Stewardship Account
Christ the Savior Lutheran Church
Christ the Servant Lutheran Church
Community of Joy Lutheran Church
Concordia Lutheran Church
Cross of Christ Lutheran Church
Cross of Hope Lutheran Church
Eternal Savior Lutheran Church
Evergreen Lutheran Church
Faith Lutheran Church / Colorado Springs
Faith Lutheran Church/Denver
Faith Lutheran Church/Golden
Faith Lutheran Church/O’Fallon
Faith Lutheran Church of Buena Vista
First Congregational Church
First Lutheran Church
First Presbyterian Church / Colorado Springs
First Presbyterian Church/Fort Collins
First Presbyterian Church/Scottsbluff
Glory of God Lutheran Church
Grace Evangelical Lutheran Congregation
Holy Cross Lutheran Church / Albuquerque
Holy Cross Lutheran Church / Colorado Springs
Holy Cross Lutheran Church / Wheat Ridge
Holy Love Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Interfaith Los Alamos
Joy Lutheran Church
King of Glory Lutheran Church
King of Kings Lutheran Church
Living Way Fellowship
Lord of the Hills Lutheran Church
Lord of the Mountains Lutheran Church
Lutheran Church of the Cross
Lutheran Church of the Holy Spirit
Lutheran Church of the Master
Messiah Community Church
Messiah Lutheran Church
Mount Hope Lutheran Church
Mount Olive Lutheran Church
Nativity Lutheran Church
Our Father Lutheran Church
Our Savior’s Lutheran Church/Greeley
Our Saviour’s Lutheran Church/Fort Collins
Peace Lutheran Church
Peace With Christ Lutheran Church
Prince of Peace Lutheran Church
Prince of Peace Women of the ELCA
Red Rocks Church/Denver
Redeemer Lutheran Church / Colorado Springs
Redeemer Lutheran Church/Fort Collins
Rejoice Lutheran Church
Resurrection in the City Lutheran Church
Rio Rancho Presbyterian Church
Risen Lord Lutheran
Rocky Mountain Synod ELCA
Saint Catherine Greek Orthodox Church
Shepherd of The Hills Lutheran Church
Shepherd of The Rockies
Spirit Of Joy Lutheran Church
St. Andrew Lutheran Church
St. John Serbian Orthodox Parish
St. John’s Evangelical Lutheran Church
St. Luke’s Lutheran Church
St. Mark’s Lutheran Church
St. Paul Lutheran Church
St. Peter Lutheran Church
St. Philip Lutheran Church
St. Stephen’s Lutheran Church
St. Timothy’s Evangelical Lutheran Church
Summit of Peace Lutheran Church
The Church of Jesus Christ of Latter Day Saints/Aurora
The Church of Jesus Christ of Latter Day Saints/Colorado Springs
The Church of Jesus Christ of Latter Day Saints/Denver
The Church of Jesus Christ of Latter Day Saints/Englewood
Trinity Evangelical Lutheran Church
Trinity Lutheran Church/Denver
Trinity Lutheran Church/Fort Collins
Trinity Lutheran Church/Franktown
Trinity Lutheran Church/Greeley
Trinity Lutheran Church/Loveland
Trinity Lutheran Church/Monument
Trinity on the Hill Episcopal Church
Unitarian Church of Los Alamos
White Rock Presbyterian Church
White Rock United Methodist Church
Womens Christian Service Soc. of United Church of Los Alamos
Zion Evangelical Lutheran Church
Zion Lutheran Church
PARTNER ORGANIZATIONS

AET Source Environmental
Amazon Smile
Ameritech Construction
Arapahoe Basin Ski Area
Arc Thrift Stores
Bahais of Douglas County
Bank of Colorado
Bob Behrends Roofing
City of Thornton
Colorado Health Foundation
Colorado Immigrant Rights Coalition
Colorado Springs Health Foundation
Community First Foundation
Community Shares of Colorado
DCP Midstream, LP
Denver Metro Emergency Food
Denver Rescue Mission
DJC Enterprises Inc
Dollar General Literacy Foundation
Easter Seals Colorado
El Pomar Foundation
ELCA Foundation
Elite Properties of America, Inc
Energy Outreach Colorado
Exchange Club of Greeley
Facebook
Farmer’s Bank
FirstBank Lakewood
Front Range Roofing Systems, LLC
Frontier Academy
Girl Scout Troop 2252
Great Western Bank
Hewlett-Packard
Holland & Hart Foundation
IndyGive
InFaith Community Foundation
Insurance Marketing Concepts
Isle Casino Hotel Black Hawk
Johns Manville
Keysight Technologies
KISS FM Radio
KPMG Gives c/o Bergen County’s United Way
Land Advantages LLC
Lavender In the Village
Life, Simplified- Organize, Design & Move Manager
Lockheed Martin Space Systems Company
Lutheran Family Services Rocky Mountains Foundation
Mark Stevens Photography
MDC Holdings/Richmond American Homes Foundation
Mile High Ministries
Mile High United Way
National Christian Foundation
Northern Colorado United for Youth
OtterCares Foundation
Parker Baby Co.
Petsmart
Pikes Peak Community Foundation
Pikes Peak United Way
Precious Cat, Inc.
Realities For Children, Inc.
Restoration Specialists
Rose Community Foundation
Schneider Electric North America
Schwab Charitable Fund
Shell Oil Company Foundation
Matching Gifts
SJB Child Development Centers, Inc.
Smart Spaces
Spring Institute
Standard Insurance Company/CoBiz
The Bruni Foundation
The Denver Foundation
The Gazette-El Pomar Foundation Empty Stocking Fund
The Genesis Foundation
The Grace Wanderers
The Greenberg Center for Learning and Tolerance
The Nutrition Camp School Foundation, Inc.
The Telluray Foundation
The Three Graces Fund
The Weld Trust
Thrivent Financial
Tools For Bending, Inc.
United Way for Southeastern Michigan
United Way of Larimer County
United Way of Weld County
UnitedHealth Group
UNMH - Labor & Delivery
USAA
View House
Walmart Corporate Headquarters
Weston Solutions
YMCA Estes Park
YMCA of the Rockies
Youth Helping Refugee Youth/Los Alamos
MEMORIAL GIFTS
Gifts 250+ were given in memory of the following friends and loved ones.

Ray Avischious  
William Brotherton  
Ellen Claiborne  
Larry E. Eifler  
William Hunnicutt  
Carolyn Kaiser  
Jean C. McKim  
Judy Myra  
Jim Rasmussen  
John and Gloria Shaffer

HONORARY GIFTS
Gifts 250+ were given in honor of the following people.

Diana and D. Domonkos  
Ann and Gene Ericksen  
Lily and Madeline Kuehl  
Bucky N. Polk  
George L. Weaver

LEGACY SOCIETY MEMBERS
The Lutheran Family Services Rocky Mountains Legacy Society was created as a means of recognizing those friends of LFSRM who have made a decision to include the agency in their wills and estate plans.

Anonymous (8)  
Cornelia Achelpohl+  
Norma Andersen  
Inez Anderson+  
Arlene and Ray+ Avischious  
Dr. William and Darcy Ayen  
Phyllis and Larry+ Eifler  
Vida Ellison+  
Chet and Nancy Evenson  
Ruth and Carl Forsberg  
Evelyn Foust+  
Mary Gardinier  
David and Kathy Gies  
Rev. Paul R Gilbertson and  
Phyllis Gilbertson  
Melvin and Mary Haack  
Carol Hacker+  
Carl Hansen  
Col. Alan Hassebrock and Jan  
Gregg  
Phyllis Heckler  
Irene Helm+  
Eldon Hemmingsen  
Rodney+ and Sandy Henderson  
Cathey A. Herren  
Enid Herzig+  
Rev. Don Hinchey and Mrs.  
Margaret Hinchey  
Beatrice Hitner+  
Emma Hoelzl+  
Alan and Cathy Jahde  
Helen Jens+  
Evelyn M. Johnson  
Maxine Johnson+  
Dr. Jane Kercher and Matthew  
Kercher  
Bob and Diana Keys  
Rev. Bob and Kim Kuehner  
Candas Kvarve+  
Dennis and Valerie Laabs  
Eva Lou Lucas+  
Howard and Charlotte Mai  
Walt and Karyl Meyer  
Rev. Doris G. and Robert+ Miller  
John Neid+  
Virginia Neslund  
Jim and Penny Newcomb  
Gerry Olsen  
Marcia Oppermann  
Jerry and Deb Paul  
John and Ruth Pederson  
Lynn and Norman Peterson  
Ruth Peterson  
Irene Polnau+  
Eli Pomerenke  
Jane Pope Meehan*  
Roma Rehkow  
Mary Ann Schmidt  
Edith Schneider+  
Solveig Schneider+  
Rodney and Sharon Schofield  
Florence Schonauer  
Reverend Al Schuetz+  
William and Frances Scott  
Caroline Louise Shackelford  
Doug and Nancy Sims  
Earle and Kathe Solomonson  
Kevin and Ronda Stantz  
Thea Stecker  
Robert and Julie Stuenkel  
Ronald and Jann Swanson  
Bruce and Julie Swanson  
Reha Thorgate  
Robert and Ada Twito+  
JoAnn Vander Valk+  
Robert and Sally Vogel  
Lorraine L. Wagner  
Beth Walker  
Gene and Sally Warrington  
Nellie E. Watson+  
David and Hedy Witte  
Marianne and Les+ Woodward  
Tim* and Abby Zeckser  
Esther Zeeb+  
Art Ziemann  
Peter and Alice+ Zwanzig
BOARD MEMBERS
For Fiscal Year July 1, 2019 to June 30, 2020

Chair: Dr. Bill Ayen
Secretary: Ms. Katherine Cruson
Vice-Chair Finance: Ms. Margie Versen
Vice-Chair Resource Development: Ms. Karen Spies
Vice-Chair Board Development: Mr. Bruce Fear
Vice-Chair Program Services: Rev. Josh Hansen

Ms. Deb Barnett  Mr. Tom Brook  Mr. Bruce Fear  Ms. Lori Ann Fujioka Knutson  The Rev. Josh Hansen  Mr. Jeff Solomonson
Mr. Tom Brook  The Rev. Patricia Holman  Mr. Scott Nixon  Ms. Marjorie (Margie) Versen  Ms. Nga Vuong-Sandoval

EX-OFFICIO
The Rev. James Gonia - Bishop, Rocky Mountain Synod, ELCA
The Rev. Roger Schlechte - President, Rocky Mountain District LC-MS
James Horan - President & CEO, LFSRM

BOARD OF DIRECTORS

BOARD OF TRUSTEES

Chair: Mr. Mike Porter
Vice-Chair: Ms. LaDonna Jurgensen
Secretary:

Dr. Bill Ayen  Mr. Greg Bickle  Mr. Tom Brook  Mr. Don Filegar  Mr. Keith Lashier  Ms. Margie Versen

EX-OFFICIO
James Horan - President & CEO, LFSRM
Volunteers serve Lutheran Family Services Rocky Mountains (LFSRM) by providing one-on-one visitation for older adults, mentoring and coaching foster children, performing administrative duties in the offices, serving on fund raising committees, acting as speakers and by co-sponsoring, mentoring and supporting refugee families. They also organize, manage and participate in hands-on projects like the backpack and school supply drive, Angel tree gifts, and Thanksgiving and Christmas baskets.

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Number of Volunteers</th>
<th>Volunteer Hours</th>
<th>Value*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foster Care</td>
<td>17</td>
<td>71</td>
<td>$1,931</td>
</tr>
<tr>
<td>Prevention Services</td>
<td>31</td>
<td>346</td>
<td>$9,411</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program South</td>
<td>45</td>
<td>1,453</td>
<td>$39,522</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program Central</td>
<td>277</td>
<td>10,112</td>
<td>$275,046</td>
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<tr>
<td>Refugee &amp; Asylee Program North</td>
<td>29</td>
<td>1,637</td>
<td>$44,526</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program Albuquerque</td>
<td>63</td>
<td>4,560</td>
<td>$124,032</td>
</tr>
<tr>
<td>Resource Development/Special Events</td>
<td>52</td>
<td>464</td>
<td>$12,621</td>
</tr>
<tr>
<td><strong>Total value of volunteers</strong></td>
<td><strong>814</strong></td>
<td><strong>17,096</strong></td>
<td><strong>$507,089</strong></td>
</tr>
</tbody>
</table>

In 2020, the value of one hour of volunteer time=$27.20, per Independent Sector.

*Figures rounded to the nearest dollar.

In-kind Contributions

The program areas and values of in-kind contributions made to LFSRM during the fiscal year July 31, 2019-June 30, 2020 are as follows:

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adoption and Pregnancy Counseling</td>
<td>$10,814</td>
</tr>
<tr>
<td>Foster Care/Family Support &amp; Education</td>
<td>$18,025</td>
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<tr>
<td>Lifework Aging Solutions</td>
<td>$31,247</td>
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<tr>
<td>Refugee &amp; Asylee Services</td>
<td>$97,401</td>
</tr>
<tr>
<td>Resource Development/Special Events</td>
<td>$8,606</td>
</tr>
<tr>
<td>General Fund</td>
<td>$5,650</td>
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<tr>
<td><strong>Total value of in-kind contributions</strong></td>
<td><strong>$171,743</strong></td>
</tr>
</tbody>
</table>