REVENUES & SUPPORT

Contributions...................................................................................$1,791,126
Church contributions....................................................................$178,881
United Way allocations................................................................$63,936
Private Sector Grants....................................................................$1,056,675
Government Grants & Contracts...............................................$11,340,451
Program Service Fees.....................................................................$636,355
Special Events (net of expenses)...............................................$252,970
Other Income....................................................................................$491,983
Total Revenue.......................................................................$15,812,377

Change in Net Assets 2021 $1,357,205
Net Assets FYE 2021 $6,749,584

EXPENSES

Foster Care Services.......................................................................$4,627,187
Refugee Services..............................................................................$5,141,292
General & Administration...........................................................$1,897,822
Adoption (ADOPT)..........................................................................$467,984
Fundraising.......................................................................................$563,687
Disaster Response (DR).................................................................$578,730
Lifework Aging Solutions (LAS)...............................................$447,709
Family Support & Education (FSE)............................................$78,271
Legal Immigration Services (ILS)...............................................$652,490
Total Expenses......................................................................$14,455,172
FOSTER CARE

The LFSRM Foster Care Program provides skilled and caring substitute families for domestic children as well as unaccompanied refugee minors who cannot live with their birth families.

202

LFSRM provided foster care services to 202 domestic children and youth through 112 foster homes.

62

LFSRM also provided foster care services to 62 unaccompanied refugee minors.

LIFEWORK AGING SOLUTIONS

Programs offered through LAS are specifically designed to support older adults who lack decision making capacity due to neurological impairment, their families, guardians and caregivers.

196

During the 2020-21 fiscal year LAS also provided food delivery, care management and consultation, as well as caregiver support programming, providing direct services to 196 older adults and caregivers.
The LFSRM Refugee & Asylee Programs are dedicated to helping refugee individuals and families rebuild their lives by equipping them to achieve self-sufficiency and fostering integration into their new communities.

During the 2020-21 fiscal year LFSRM provided resettlement services to 3,861 refugees and asylees.

80% of individuals were successfully employed after 90 days.

LFSRM Immigration Legal Services provided 756 individuals with legal services.

98% of cases adjudicated during the fiscal year were successful.
ADOPTION & PREGNANCY COUNSELING

LFSRM was originally funded to provide adoptive placement for babies and continues to do so today. In addition, LFS provides confidential all options counseling for expectant mothers, and is the Interstate Compact on the Placement of Children contractor for the Colorado Department of Human Services (CDHS).

During the 2020-21 fiscal years LFSRM provided adoption placement for 11 children and services to 148 adoptive and waiting parents.

Pregnancy Options Colorado, LFSRM’s pregnancy options counseling program, provided services to 33 women.

FAMILY SUPPORT & EDUCATION

Family Support and Education Services include the SafeTouch Body Safety Program, the Supervised Visitation & Exchange Program and Therapeutic Family Preservation Services in Northern Colorado; KPC Respite Center and SafeCare in Colorado Springs. And Fostering Healthy Futures preteen mentoring and skill building program in Metro Denver and Colorado Springs.

During the 2020-21 fiscal year, the family support and education program achieved the following: parent education and support and child abuse prevention to 420 adults; body safety classes delivered to 5,621 elementary school children; visitation and safe exchange services to 396 unduplicated adults and their children; respite care through the KPC Respite Center to 196 children in 107 families.

Fostering Healthy Futures mentoring and skill building program was provided to 24 children ages 9 to 11.
SUPPORTING CHURCHES

Abiding Hope Church
All Saints Lutheran Church
Ascension Lutheran Church
Ascension Lutheran Church
Atonement Lutheran Church
Augustana Lutheran Church
Bethany Lutheran Church
Bethany Lutheran Church Foundation
Bethel Lutheran Church Colorado Springs
Bethlehem Lutheran Church
Black Forest Lutheran Church
Calvary Church, Golden
Calvary United Methodist Women
Christ On The Mountain Church Stewardship Account
Christ the King Lutheran Church
Christ the Savior Lutheran Church
Christ the Servant Lutheran Church
Community of Joy Lutheran Church
Congregation of the Sisters of Charity of the Incarnate Word
Denver CO Stake - LDS Church
ELCA Southeast CO Cluster
Epiphany Lutheran Church
Eternal Savior Lutheran Church
Evergreen Lutheran Church
Faith Lutheran Church
Faith Lutheran Church
First Congregational Church
First Lutheran Church
First Plymouth Congregational Church
First Presbyterian Church
Glory of God Lutheran Church
Grace Lutheran Foundation of Boulder Colorado
Holy Cross Lutheran Church
Holy Cross Lutheran Church
Holy Cross Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Howard United Methodist Church
International Anglican Church
King of Glory Lutheran Church
Lord of the Hills Lutheran Church
Lutheran Church of the Cross
Messiah Community Church
Mount Hope Lutheran Church
Mount Olive Lutheran Church
Nativity Lutheran Church
Our Father Lutheran Church
Our Savior’s Lutheran Church
Our Saviour’s Lutheran Church
Peace With Christ Lutheran Church
Redeemer Lutheran Church
Redeemer Lutheran Church Fort Collins
Rejoice Lutheran Church
Resurrection in the City Lutheran Church
Risen Lord Lutheran
Rocky Mountain Synod ELCA
Saint Catherine Greek Orthodox Church
Shepherd of The Hills Lutheran Church
Shepherd of The Rockies
Spirit Of Joy Lutheran Church
St. Luke’s Episcopal Church
St. Mark’s Lutheran Church
St. Paul Lutheran Church
St. Peter Lutheran Church
St. Philip Lutheran Church
St. Stephen’s Lutheran Church
St. Timothy’s Evangelical Lutheran Church
Summit of Peace Lutheran Church
The Church of Jesus Christ of Latter-Day Saints
The Church of Jesus Christ of LDS - Englewood
Trinity Lutheran Church
Trinity Lutheran Church
Trinity Lutheran Church
Trinity on the Hill Episcopal Church
Unitarian Church of Los Alamos
White Rock Presbyterian Church
Womens Christian Service Soc. of United Church of Los Alamos
Zion Baptist Church
Zion Lutheran Church
Albuquerque Community Foundation  
Amazon Smile  
ANB Bank  
Arsenault Foundation  
Ascent Property Bookers Inc  
Bear Essence Salon and Boutique  
Billtrust  
The Bruni Foundation  
Bushong Family Foundation  
Caring for Denver Foundation  
Carl W. and Carrie Mae Joslyn Charitable Trust  
Carson Foundation  
Catholic Charities  
Center for Action and Contemplation  
Colorado Immigrant Rights Coalition  
Colorado Springs Pregnancy Center  
Community First Foundation  
Community Shares of Colorado  
Conoco Phillips  
Covenant Living Colorado  
Daniels Fund  
The Darlene and Reuben Swanson Foundation  
The Denver Foundation  
Denver Rescue Mission  
Detail Services Inc.  
East Daley Capital  
Easter Seals Colorado  
El Pomar Foundation  
Elite Fundraising Solutions Inc.  
Empty Stocking Fund  
Energy Outreach Colorado  
Ent Credit Union  
Exchange Club of Greeley  
Exigo Corporation  
Facebook  
FirstBank Lakewood  
GolfTEC  
Good Samaritan Society  
Harry G And Pauline M Austin Foundation  
HBB Foundation / Bessemer Trust  
Hewlett-Packard  
Holland & Hart Foundation  
Hunt-Field Retrievers  
IMA Financial Group, Inc.  
IndyGive  
Insurance Marketing Concepts  
Kelley / Knox Family Foundation  
Keysight Technologies  
Land Advantages LLC  
The Marson Foundation  
MDC Holdings/Richmond American  
Homes Foundation  
Meridian Golf Club  
Mile High United Way  
Mothers of Preschoolers at Centennial Covenant Church  
Mountain Sky United Methodist Foundation  
National Christian Foundation  
New Mexico Farmers Marketing Assoc  
New Mexico Foundation  
OtterCares Foundation  
Pacific Medical Data Solutions  
Peak Integrated Healthcare  
Pikes Peak Community Foundation  
Pikes Peak United Way  
Plante Moran  
Precious Cat, Inc.  
Quest Diagnostics  
Realities For Children, Inc.  
Robert & Ada Twito Memorial Endowment Fund  
Rocky Mountain Sunscreen  
Rose Community Foundation  
Sanford Health  
Santa Fe Community Foundation - Community Resiliency Fund  
Schneider Electric North America  
Schwab Charitable Fund  
Smart Enterprise, LLC  
Smith Family Foundation  
Sweet Bloom Coffee LLC  
The T. Rowe Price Program for Charitable Giving  
The Beer Spa  
The Church of Jesus Christ of the Latter-Day Saints  
The Colorado Health Foundation  
The Genesis Foundation  
The RMH Group, Inc.  
The Three Graces Fund of InFaith Community Foundation  
Thrivent Charitable Impact & Investing  
Thrivent Financial  
UCHealth  
United Way of Larimer County  
United Way of Weld County  
UnitedHealth Group  
University of Denver Golf Club at Highlands Ranch  
We Don’t Waste  
Wild Goose Catering and BBQ  
YMCA of the Rockies
**Board Members**

For Fiscal Year July 1, 2020 to June 30, 2021

**Board of Directors**

**Chair:** Dr. Bill Ayen  
**Secretary:** Ms. Katherine Cruson  
**Vice-Chair Finance:** Ms. Margie Versen  
**Vice-Chair Resource Development:** Ms. Karen Spies  
**Vice-Chair Board Development:** Mr. Bruce Fear  
**Vice-Chair Program Services:** Rev. Josh Hansen

- Ms. Deb Barnett  
- Mr. Tom Brook  
- Mr. Bruce Fear  
- Ms. Lori Ann Fujioka Knutson  
- The Rev. Josh Hansen  
- Mr. Jeff Solomonson  
- Mr. Tom Brook  
- Mr. Don Filegar  
- Mr. Keith Lashier  
- Ms. Margie Versen  
- Ms. Katherine Cruson  
- Mr. Greg Bickle  
- Mr. Keith Lashier  
- Ms. Margie Versen  
- The Rev. Patricia Holman  
- Ms. Karen Spies  
- Mr. Scott Nixon  
- Ms. Marjorie (Margie) Versen  
- The Rev. Rachael Powell  
- Ms. Nga Vuong-Sandoval  

**EX-Officio**

The Rev. James Gonia - Bishop, Rocky Mountain Synod, ELCA  
The Rev. Roger Schlechte - President, Rocky Mountain District LC-MS  
James Horan - President & CEO, LFSRM

**Board of Trustees**

**Chair:** Mr. Mike Porter  
**Vice-Chair:** Ms. LaDonna Jurgensen  
**Secretary:**

- Dr. Bill Ayen  
- Mr. Greg Bickle  
- Mr. Tom Brook  
- Mr. Don Filegar  
- Mr. Keith Lashier  
- Ms. Margie Versen

**EX-Officio**

James Horan - President & CEO, LFSRM
Volunteers

Volunteers serve Lutheran Family Services Rocky Mountains (LFSRM) by providing one-on-one visitation for older adults, mentoring and coaching foster children, performing administrative duties in the offices, serving on fund raising committees, acting as speakers and by co-sponsoring, mentoring and supporting refugee families. They also organize, manage and participate in hands-on projects like the backpack and school supply drive, Angel tree gifts, and Thanksgiving and Christmas baskets.

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Number of Volunteers</th>
<th>Volunteer Hours</th>
<th>Value*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foster Care</td>
<td>17</td>
<td>71</td>
<td>$1,931</td>
</tr>
<tr>
<td>Prevention Services</td>
<td>31</td>
<td>346</td>
<td>$9,411</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program South</td>
<td>45</td>
<td>1,453</td>
<td>$39,522</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program Central</td>
<td>277</td>
<td>10,112</td>
<td>$275,046</td>
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<tr>
<td>Refugee &amp; Asylee Program North</td>
<td>29</td>
<td>1,637</td>
<td>$44,526</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Program Albuquerque</td>
<td>63</td>
<td>4,560</td>
<td>$124,032</td>
</tr>
<tr>
<td>Resource Development/Special Events</td>
<td>52</td>
<td>464</td>
<td>$12,621</td>
</tr>
<tr>
<td>Total value of volunteers</td>
<td>814</td>
<td>17,096</td>
<td>$507,089</td>
</tr>
</tbody>
</table>

In 2021, the value of one hour of volunteer time=$28.54, per Independent Sector. *Figures rounded to the nearest dollar.

In-Kind Contributions

The program areas and values of in-kind contributions made to LFSRM during the fiscal year July 31, 2020-June 30, 2021 are as follows:

<table>
<thead>
<tr>
<th>Program Area</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adoption and Pregnancy Counseling</td>
<td>$4,050</td>
</tr>
<tr>
<td>Foster Care/Family Support &amp; Education</td>
<td>$7,778</td>
</tr>
<tr>
<td>Lifework Aging Solutions</td>
<td>$27,007</td>
</tr>
<tr>
<td>Refugee &amp; Asylee Services</td>
<td>$55,639</td>
</tr>
<tr>
<td>Resource Development/Special Events</td>
<td>$9,808</td>
</tr>
<tr>
<td>General Fund</td>
<td>$51,075</td>
</tr>
<tr>
<td>Total value of in-kind contributions</td>
<td>$155,357</td>
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</tbody>
</table>