

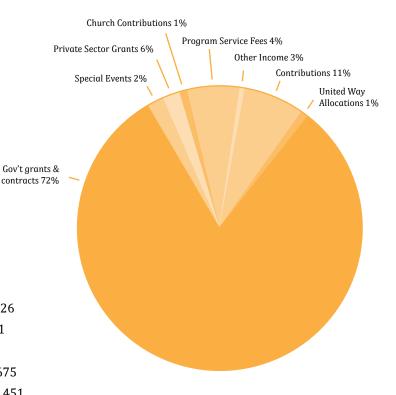
REVENUES & SUPPORT

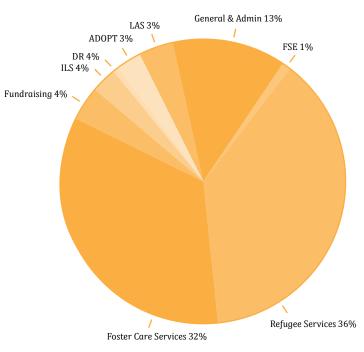
Total Revenue	\$15,812,377
Other Income	\$491,983
Special Events (net of expenses)	\$252,970
Program Service Fees	\$636,355
Government Grants & Contracts	\$11,340,451
Private Sector Grants	\$1,056,675
United Way allocations	\$63,936
Church contributions	\$178,881
Contributions	\$1,791,126

Change in Net Assets 2021 \$1,357,205 Net Assests FYE 2021 \$6,749,584

EXPENSES

Foster Care Services	\$4,627,187
Refugee Services	\$5,141,292
General & Administration	\$1,897,822
Adoption (ADOPT)	\$467,984
Fundraising	\$563,687
Disaster Response (DR)	\$578,730
Lifework Aging Solutions (LAS)	\$447,709
Family Support & Education (FSE)	\$78,271
Legal Immigration Services (ILS)	\$652,490
Total Expenses	\$14,455,172





FOSTER CARE

The LFSRM Foster Care Program provides skilled and caring substitute families for domestic children as well as unaccompanied refugee minors who cannot live with their birth families.

202

LFSRM provided foster care services to 202 domestic children and youth through 112 foster homes.

62

LFSRM also provided foster care services to 62 unaccompanied refugee minors.

LIFEWORK AGING SOLUTIONS

Programs offered through LAS are specifically designed to support older adults who lack decision making capacity due to neurological impairment, their families, guardians and caregivers.

During the 2020-21 fiscal year LAS also provided food delivery, care management and consultation, as well as caregiver support programming, providing direct services to 196 older adults and caregivers.

196

REFUGEE AND ASYLEE

The LFSRM Refugee & Asylee Programs are dedicated to helping refugee individuals and families rebuild their lives by equipping them to achieve self-sufficiency and fostering integration into their new communities.

3,861

During the 2020-21 fiscal year LFSRM provided resettlement services to 3,861 refugees and asylees.

80%

80% of individuals were successfully employed after 90 days.

756

LFSRM Immigration Legal Services provided 756 individuals with legal services.

98%

98% of cases adjudicated during the fiscal year were successful.

ADOPTION & PREGNANCY COUNSELING

LFSRM was originally funded to provide adoptive placement for babies and continues to do so today. In addition, LFS provides confidential all options counseling for expectant mothers, and is the Interstate Compact on the Placement of Children contractor for the Colorado Department of Human Services (CDHS).

During the 2020-21 fiscal years LFSRM provided adoption placement for 11 children and services to 148 adoptive and waiting parents.

148

Pregnancy Options Colorado, LFSRM's pregnancy options counseling program, provided services to 33 women.

33

FAMILY SUPPORT & EDUCATION

Family Support and Education Services include the SafeTouch Body Safety Program, the Supervised Visitation & Exchange Program and Therapeutic Family Preservation Services in Northern Colorado; KPC Respite Center and SafeCare in Colorado Springs. And Fostering Healthy Futures preteen mentoring and skill building program in Metro Denver and Colorado Springs.

5,621

During the 2020-21 fiscal year, the family support and education program achieved the following: parent education and support and child abuse prevention to 420 adults; body safety classes delivered to 5,621 elementary school children; visitation and safe exchange services to 396 unduplicated adults and their children; respite care through the KPC Respite Center to 196 children in 107 families.

24

Fostering Healthy Futures mentoring and skill building program was provided to 24 children ages 9 to 11.

SUPPORTING CHURCHES

Abiding Hope Church

All Saints Lutheran Church

All Saints Lutheran Church

Ascension Lutheran Church

Ascension Lutheran Church

Atonement Lutheran Church

Augustana Lutheran Church

Bethany Lutheran Church

Bethany Lutheran Church Foundation

Bethel Lutheran Church Colorado Springs

Bethlehem Lutheran Church

Black Forest Lutheran Church

Calvary Church, Golden

Calvary United Methodist Women

Christ On The Mountain Church Stewardship Account

Christ the King Lutheran Church

Christ the Savior Lutheran Church

Christ the Servant Lutheran Church

Community of Joy Lutheran Church

Congregation of the Sisters of Charity of the Incarnate Word

Denver CO Stake - LDS Church

ELCA Southeast CO Cluster

Epiphany Lutheran Church

Eternal Savior Lutheran Church

Evergreen Lutheran Church

Faith Lutheran Church

Faith Lutheran Church

First Congregational Church

First Lutheran Church

First Plymouth Congregational Church

First Presbyterian Church

Glory of God Lutheran Church

Grace Lutheran Foundation of Boulder Colorado

Holy Cross Lutheran Church

Holy Cross Lutheran Church

Holy Cross Lutheran Church

Holy Shepherd Lutheran Church

Holy Trinity Lutheran Church

Howard United Methodist Church

International Anglican Church

King of Glory Lutheran Church

Lord of the Hills Lutheran Church

Lutheran Church of the Cross

Messiah Community Church

Mount Hope Lutheran Church

Mount Olive Lutheran Church

Nativity Lutheran Church

Our Father Lutheran Church

Our Savior's Lutheran Church

Our Saviour's Lutheran Church

Peace With Christ Lutheran Church

Redeemer Lutheran Church

Redeemer Lutheran Church Fort Collins

Rejoice Lutheran Church

Resurrection in the City Lutheran Church

Risen Lord Lutheran

Rocky Mountain Synod ELCA

Saint Catherine Greek Orthodox Church

Shepherd of The Hills Lutheran Church

Shepherd of The Rockies

Spirit Of Joy Lutheran Church

St. Luke's Episcopal Church

St. Mark's Lutheran Church

St. Paul Lutheran Church

St. Peter Lutheran Church

St. Philip Lutheran Church

St. Stephen's Lutheran Church

St. Timothy's Evangelical Lutheran Church

Summit of Peace Lutheran Church

The Church of Jesus Christ of Latter-Day Saints

The Church of Jesus Christ of LDS - Englewood

Trinity Lutheran Church

Trinity Lutheran Church

Trinity Lutheran Church

Trinity on the Hill Episcopal Church

Unitarian Church of Los Alamos

White Rock Presbyterian Church

Womens Christian Service Soc. of United Church of Los Alamos

Zion Baptist Church

Zion Lutheran Church

PARTNER ORGANIZATIONS

Albuquerque Community Foundation

Amazon Smile

ANB Bank

Arsenault Foundation

Ascent Property Bookers Inc

Bear Essence Salon and Boutique

Billtrust

The Bruni Foundation

Bushong Family Foundation

Caring for Denver Foundation

Carl W. and Carrie Mae Joslyn Charitable

Trust

Carson Foundation

Catholic Charities

Center for Action and Contemplation

Colorado Immigrant Rights Coalition

Colorado Springs Pregnancy Center

Community First Foundation

Community Shares of Colorado

Conoco Phillips

Covenant Living Colorado

Daniels Fund

The Darlene and Reuben Swanson

Foundation

The Denver Foundation

Denver Rescue Mission

Detail Services Inc.

East Daley Capital

Easter Seals Colorado

El Pomar Foundation

Elite Fundraising Solutions Inc.

Empty Stocking Fund

Energy Outreach Colorado

Ent Credit Union

Exchange Club of Greeley

Exigo Corporation

Facebook

FirstBank Lakewood

GolfTEC

Good Samaritan Society

Harry G And Pauline M Austin

Foundation

HBB Foundation / Bessemer Trust

Hewlett-Packard

Holland & Hart Foundation

Hunt-Field Retrievers

IMA Financial Group, Inc.

IndyGive

Insurance Marketing Concepts

Kelley / Knox Family Foundation

Keysight Technologies

Land Advantages LLC

The Marson Foundation

MDC Holdings/Richmond American

Homes Foundation

Meridian Golf Club

Mile High United Way

Mothers of Preschoolers at Centennial

Covenant Church

Mountain Sky United Methodist

Foundation

National Christian Foundation

New Mexico Farmers Marketing Assoc

New Mexico Foundation

OtterCares Foundation

Pacific Medical Data Solutions

Peak Integrated Healthcare

Pikes Peak Community Foundation

Pikes Peak United Way

Plante Moran

Precious Cat, Inc.

Quest Diagnostics

Realities For Children, Inc.

Robert & Ada Twito Memorial

Endowment Fund

Rocky Mountain Sunscreen

Rose Community Foundation

Sanford Health

Santa Fe Community Foundation -

Community Resiliency Fund

Schneider Electric North America

Schwab Charitable Fund

Smart Enterprise, LLC

Smith Family Foundation

Sweet Bloom Coffee LLC

The T. Rowe Price Program for

Charitable Giving

The Beer Spa

The Church of Jesus Christ of the Latter-

Day Saints

The Colorado Health Foundation

The Genesis Foundation

The RMH Group, Inc.

The Three Graces Fund of InFaith

Community Foundation

Thrivent Charitable Impact & Investing

Thrivent Financial

UCHealth

United Way of Larimer County

United Way of Weld County

UnitedHealth Group

University of Denver Golf Club at

Highlands Ranch

We Don't Waste

Wild Goose Catering and BBQ

YMCA of the Rockies



BOARD MEMBERS

For Fiscal Year July 1, 2020 to June 30, 2021

BOARD OF DIRECTORS

Chair: Dr. Bill Ayen

Secretary: Ms. Katherine Cruson

Vice-Chair Finance: Ms. Margie Versen

Vice-Chair Resource Development: Ms. Karen Spies Vice-Chair Board Development: Mr. Bruce Fear Vice-Chair Program Services: Rev. Josh Hansen

Ms. Deb Barnett The Rev. Josh Hansen Mr. Jeff Solomonson

Mr. Tom Brook The Rev. Patricia Holman Ms. Karen Spies
Mr. Bruce Fear Mr. Scott Nixon Ms. Marjorie (M

Mr. Bruce Fear Mr. Scott Nixon Ms. Marjorie (Margie) Versen
Ms. Lori Ann Fujioka Knutson The Rev. Rachael Powell Ms. Nga Vuong-Sandoval

EX-OFFICIO

The Rev. James Gonia - Bishop, Rocky Mountain Synod, ELCA

The Rev. Roger Schlechte - President, Rocky Mountain District LC-MS

James Horan - President & CEO, LFSRM

BOARD OF TRUSTEES

Chair: Mr. Mike Porter

Vice-Chair: Ms. LaDonna Jurgensen

Secretary:

Dr. Bill Ayen Mr. Don Filegar
Mr. Greg Bickle Mr. Keith Lashier
Mr. Tom Brook Ms. Margie Versen

EX-OFFICIO

James Horan - President & CEO, LFSRM



VOLUNTEERS

Volunteers serve Lutheran Family Services Rocky Mountains (LFSRM) by providing one-on-one visitation for older adults, mentoring and coaching foster children, performing administrative duties in the offices, serving on fund raising committees, acting as speakers and by co-sponsoring, mentoring and supporting refugee families. They also organize, manage and participate in hands-on projects like the backpack and school supply drive, Angel tree gifts, and Thanksgiving and Christmas baskets.

Program Area	Number of Volunteers	Volunteer Hours	Value*
Foster Care	17	71	\$1,931
Prevention Services	31	346	\$9,411
Refugee & Asylee Program South	45	1,453	\$39,522
Refugee & Asylee Program Central	277	10,112	\$275,046
Refugee & Asylee Program North	29	1,637	\$44,526
Refugee & Asylee Program Albuquerque	63	4,560	\$124,032
Resource Development/Special Events	52	464	\$12,621
Total value of volunteers	814	17,096	\$507,089

In 2021, the value of one hour of volunteer time=\$28.54, per Independent Sector.

IN-KIND CONTRIBUTIONS

The program areas and values of in-kind contributions made to LFSRM during the fiscal year July 31, 2020-June 30, 2021 are as follows:

Adoption and Pregnancy Counseling	\$ 4,050
Foster Care/Family Support & Education	\$ 7,778
Lifework Aging Solutions	\$ 27,007
Refugee & Asylee Services	\$ 55,639
Resource Development/Special Events	\$ 9,808
General Fund	\$51,075
Total value of in-kind contributions	\$155,357



^{*}Figures rounded to the nearest dollar.