I am pleased to share with you the financial highlights and significant accomplishments that you have helped make possible for fiscal year 2016. Your partnership in this ministry is absolutely essential, and we are grateful for your ongoing trust and support.

On behalf of the staff and Board of Directors of LFS, it is our great privilege to deliver your compassion and generosity to people in need “through services that heal, strengthen, and provide hope.” Thank you for sharing the blessings of your faith, hope, and resources, so that they might create even greater blessing in lives unknown to you.

With gratitude,

Keith LaShier
Chair of Board of Directors

Jim Barclay
LFS President and CEO

REVENUES & SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,195,013</td>
</tr>
<tr>
<td>Church contributions</td>
<td>$118,813</td>
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<tr>
<td>United Way allocations</td>
<td>$189,223</td>
</tr>
<tr>
<td>Private sector grants</td>
<td>$455,164</td>
</tr>
<tr>
<td>Government grants &amp; contracts</td>
<td>$14,398,003</td>
</tr>
<tr>
<td>Program service fees</td>
<td>$550,259</td>
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<tr>
<td>Special events (net of expenses)</td>
<td>$273,396</td>
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<tr>
<td>Other income</td>
<td>$25,404</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$17,252,983</strong></td>
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EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Foster care services</td>
<td>$5,127,573</td>
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<tr>
<td>Refugee services</td>
<td>$7,714,576</td>
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<tr>
<td>General &amp; administration</td>
<td>$1,627,892</td>
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<tr>
<td>Birth parent services and adoptions (BPS&amp;A)</td>
<td>$339,626</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$722,016</td>
</tr>
<tr>
<td>Disaster response (DR)</td>
<td>$261,855</td>
</tr>
<tr>
<td>Older adult and caregiver services (OACS)</td>
<td>$470,534</td>
</tr>
<tr>
<td>Preventive Services (PS)</td>
<td>$199,269</td>
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<tr>
<td>Legal immigration services (ILS)</td>
<td>$288,199</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$16,751,540</strong></td>
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</tbody>
</table>

Change in Net Assets: $501,443
Thank You to our HEART CLUB MEMBERS

Joyful Hearts ($10,000+)
Anonymous
Jim and Barbara Barclay *
Dorothy W. Davis
Larry and Phyllis Efker
Bruce and Bonnie Fear
Rod and Sandy Henderson
Mike and Nancy Iiams
Tim and Jean Maloney
Robert and Judi Newman
Eli Pomerene
Mathew and Kathy Rauh
Barbara Sande
Edith Schneider
Karen and Al Spies
Richard and Suzanne Urzke

Happy Hearts ($1,000-$1,999)
Anonymous
Rob and Anne Alexander
Harry and Vicki Anderson
Lori and Scott Anderson
John and Nicole Barclay
Beaver Beattie
Susan J. Blahak
Ed Blewett
Debra and Ken Boehm
Doug and Janice Brauner
Dr. Glen Burmeister and Jan Burmeiser
John and Roberta Bunting
Paul and Marcia Dahlgren
Joe and Barbara Dixon
Janet Downs
Doug and Melissa Eisenbrandt
John Eldridge
Don and Lillian Filegard
Deon Fullner
Chris and Stephanie Goes
Tom and Patty Gustafson
Don and Marianne Hamilton
Laurel Hammer
Rev. Joshua Hansen and Karen Hansen
Col. Alan Hassebrock and Jan Gregg
Rev. Don Hinche and Margaret Hinche
Terry and Judy Hjelmren
Wayne and Ruth Hjelmstasd
Jerry and Carolyn Jagger
Alan and Cathy Jahde
Kirsten and Russell Johnson
LaDonna and Jay Jurgensen
Kate Kelso *
Dr. Jane Kercher
Bob and Diana Keys
Ted and Kim Koubad
Howard and Charlotte Mai
Robert Maruyama
Mike and Karen Matkin
Alexander and Sarah May
Dennis and Kay McCarthy
Gail McCarthy
Steven and Shannon Merritt
Dennis and Morrow
Michael and Debbie Neff
Virginia Neslund
Lynn Noble
Patty Nyquist-Heise
Walter and Diane Oehlerk
Mike and Patti Olsen
Gerald Olsen
Robert and Caroline O’Toole
Chris and Julie Otto
Stefan and Shirley Otto
Debbie and Bruce Payne
Alan and Dee Peterson
Kevin Pitzinger
John and Krista Phibbs
Dr. Arand Pierce and Emily Harmony-Pierce
Charles Powers
John and Linda Samuelson
Carol Shipley
Tenlee Shoffstall
Daryl and Joan Skoog
Megan Sinkard
Bob and Carol Stamp
Dwight and Sheryl Stenseth
Darryl Swearingen
Edward Tatro
Dr. Christian Updike and Becky Miller-Updike
Robert and Sally Vogel
Gene and Sally Warrington
Bob and Dolores Wascher
Richard and Valerie Watkins
Erika Whitmore
Ed and Diane Wichert
Susan Wickes
Brian and Marion Wilson
Les and Marianne Woodward
Sandra and Rodger Ziemer

Hopeful Hearts ($500-$999)
Anonymous
Don and Jennette Abram
Jim and Linda Adams
Irene Ahrens
Barry and Kristeen Alcorn
Norma J. Andersen
Jack and Rosemary Anderson
Cynthia Arcuri
Leland Backhaus
Robert and Samantha Baumgarten
Scott Beard
Randal and Laurel Becker
Karl and Christine Berg
Robert and Beth Black
Lance Bonin
Werner and Suzanne Boos
Maynard and Sandy Buck
Brian Bunsness
Christian and Cheryl Burton
Cheryle Buxton
Sheryl A. Campbell
Thomas and Christina Carlsen
Dick and Susan Currey
Gordon and Katherine Day
Kevin and Michelle Dempsey
Kristen L. Derr
Gretchen Dirks
Robert and Doris Dittmer
Linda and David Dolton
Christopher Donley
Joanna Duchow
Eric Dyer
Chet and Nancy Evenson
Donald L. Fitzer
Gerda Foged
Ruth and Carl Forsberg
Kayleen Fralay
Dawn and Chris Frevert
Phillip G. Fry
David and Hillary Fulton
Mary Gardinier
Beverly Garvin
George and Jackie Gibson
Cynthia Gillaspie
Larry and Kathy Glover
Revs. Jim and Kim Gonia
Dr. Nancy Greer and Mr. Stormy Greer
James Halpenny
Jerry and Sandy Harkins
John Hayes
Cathy A. Herren
Amy Hertling-Johnson and Mark Johnson
Priscilla Hill
Edson and Mary Holland
Rev. Patricia Holman and Philip Wangberg
Jill Allen *
Rev. Ann Hultquist and Roger Loots
Shelly Hunter
Peter and Joyce Jobson
Evelyn Johnson
Tina and Johnson
Mavis Johnson
David Kaelin
Stephen and Phyllis Kane
Gary Kaute
Hale and Andrea Kell
Allen and Margaret Kent
Greer Kinsey and Dave Hancock *
David and Rebecca Kleen
Ashley Kluzh
Joe and Ginny Knappenburger
Sandy and Dorothy Kraemer
Daniel and Sarah Krueckeberg
Darrel and Susan Lamb
Kenneth R. Lambert
Dennis and Susan Larson
Christopher Larson
Vincent and Valerie Lawrence
Don and Judy Leidy
Ken and Jennifer Lizzy
Judy and Dan Lounsberry
Elizabeth Martin
Charles and Sylvia Matthus
Matthew Maughon
Rev. Mark and Kim Meyer
Walt and Karyl Meyer
Karen Meyer
Linda Mitchell
Carolyn Montgomery
Scott and Cathy Nixon
Ross and Ohlmeyer
Brenda K. Olson
Cheryl Olson
Travis and Kari Osier
Rev. Mark and Linda Patzke
Jerry and Deborah Paul
Rev. Paul Peel and Lois Peel
Lynn and Norman Peterson
Ruth Peterson
Guy and Margaret Peterson
Lane and LaVan Pinnow
Kevin and Jill Pratt
Pedro and Denise Quinones
Gabriel Raz
William Randel
Shawn and Lori Reed
Jerry and Roma Rehkow
Mike Rhodes
John and Mary Richardson
Robert and Anne Ringstrand
Kathleen and Larry Roerser
John A. Romine
Victora Rossing
Peter and Jane Scanlon
Joe and Tausca Schillachi
Thomas and Rhonda Schmidt
Eric and LaKay Schmidt
Corey and Tina Schwartz
Harry Shriver
Donna Skogard
Louis and Margaret Smith
Rev. Michael Stadtmueller

Cheerful Hearts ($5,000-$9,999)
Anonymous (2)
Craig and Gail Bagenstos
Caleb and Tristin Barclay
Kurt and Mary Haeger
Alana and Mike Hankins
Marshall and Charleen Hindly
George and Ruth Krauss
Thomas and Jana McKee
Jerry and Diane Miller
Doug and Nancy Sims
John and Dianna Vavrik

Faithful Hearts ($2,000-$4,999)
Anonymous (2)
Geoff Andersen
Ray and Arlene Avisidious
Bill and Darcy Ayen
Ray and Martha Bailey
Edwin and Margo Bedford
Gary and Patty Bliss
Allan and Lynn Brandt
Mary and Tom Brook
Katherine and Emmett Cruson
Mark and Maggie Dylix
Paul and Kathy Edstrom
Julie Friedemann
Elyse Hale
Rev. Douglas Hill and Karrie Hill
Ann Hinkins-Steiner
Erik and Stacy Hjemstad
Del and Millie Hock
Steve and Elizabeth Holtze
Lyman and Carolyn Kaiser
Alan and Cheryl Leathers
Robert Mulverhill
Morgan and Rona Norielus
Dr. Richard Meehan and Jane Pope Meehan *
Mike and Cheryl Porter
Robert Pratt
Don and Donna Reink
Bryan and Janie Sapin
Bob and Mary Satrom
Tom and Leigh Ann Siegle
Earle and Kathe Solomonson
Louis Stephan
Sandra Stevermer
Susan Swaeby
Rodney Traff
Richard and Marjorie Versen
Rev. Patrice Von Stroh
Lorraine L. Wagner
Bill and Deanna Weisenborn

Thank You to our HEART CLUB MEMBERS
**Thank You to our SUPPORTING CHURCHES**

1st Lutheran Church Dorcas Circle
Abiding Hope Church
Advent Lutheran Church
All Saints Lutheran Church Albuquerque
All Saints Lutheran Church Aurora
All Souls Church of Boulder
Ascension Lutheran Church Colorado Springs
Ascension Lutheran Church Littleton
Atonement Lutheran Church Lakewood
Augustana Lutheran Church
Bethany Lutheran Church
Bethel Lutheran Church Aurora
Bethel Lutheran Church Colorado Springs
Bethel Lutheran Church Windsor
Bethlehem Lutheran Church
Bethlehem Lutheran School
Black Forest Lutheran Church
Calvary Lutheran Church
Christ Lutheran Church Albuquerque
Christ Lutheran Church Denver
Christ Our Redeemer Lutheran
Christ the Savior Lutheran Church
Christ the Servant Lutheran Church
Church of Jesus Christ of Latter Day Saints
Community of Joy Lutheran Church
Concordia Lutheran Church
Cross of Christ Lutheran Church
Crosstrees Church
Disciples Home Missions
ELCA Rocky Mountain Synod
Emmaus Lutheran Church
Epiphany Evangelical Lutheran Church
Eternal Savior Lutheran Church
Evergreen Christian Church
Evergreen Lutheran Church
Faith Lutheran Church Albuquerque
Faith Lutheran Church Colorado Springs
Faith Lutheran Church Golden
Fellowship Church Greeley
Fireside Christian Church
First Congregational Church
First English Lutheran Church
First Lutheran Church Ault
First Lutheran Church Colorado Springs
First Presbyterian Church
First United Methodist Church
First United Presbyterian Church
Glory of God Lutheran Church
Grace Evangelical Lutheran Congregation
Highlands Lutheran Church
Holy Cross Lutheran Church Albuquerque
Holy Cross Lutheran Church Colorado Springs
Holy Cross Lutheran Church Wheat Ridge
Holy Love Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Hope Lutheran Church
Hotchkiss Community United Methodist Church
Joy Lutheran Church
King of Glory Lutheran Church
King of Kings Lutheran Church
Las Placitas Presbyterian Church
LDS Church, Ponderosa Ward
Littleton LDS Stake
Living Way Fellowship
Lord of the Hills Lutheran Church
LPPC Las Placitas Community Church
Lutheran Church of the Holy Spirit
Lutheran Church of the Master
Messiah Community Church
Mount Calvary Lutheran Church
Mount Hope Lutheran Church
Mount Olive Lutheran Church
Mountain View United Methodist Church
Nativity Lutheran Church
Our Father Lutheran Church
Our Savior’s Lutheran Church Greeley
Our Savior’s Lutheran Church Neenah
Our Saviour’s Lutheran Church
Peace Lutheran Church
Peace With Christ Christian School
Peace With Christ Lutheran Church Fort Collins
Prince of Peace Church
Prince of Peace Lutheran Church
Pulpit Rock Church
Redeemer Lutheran Church Colorado Springs
Redeemer Lutheran Church Denver
Redeemer Lutheran Church Fort Collins
Rejoice Lutheran Church
Rock of Ages Lutheran Church
Saint Catherine Greek Orthodox Church
San Gabriel the Archangel Episcopal Church
Shepherd of The Hills Lutheran Church Centennial

**Thank you to our PARTNER ORGANIZATIONS**

108 Partnership
3M Company
AET Source Environmental
AJL Charitable Foundation
Arapahoe County
Arc Thrift Stores
Barclay Roofing Company
The Bruni Foundation
Bushong Family Foundation
Child Development Center of Greeley
Classic Homes
COBANK
Colorado Bar Foundation
Colorado Health Foundation
Community First Foundation
Daniels Fund
DCP Midstream, LP
Denver Rescue Mission
DJC Enterprises Inc
Easter Seals Colorado
EFS National Board
EKSYS LLP
El Pomar Foundation
ELCA Foundation
EnCana Cares Foundation
Energy Outreach Colorado
Ent Credit Union
Exchange Club of Greeley
Farmer’s Bank
FirstBank Lakewood
Foothills United Way
Front Range Roofing Systems, LLC
The Gazette-El Pomar Foundation Empty Stocking Fund
GE Johnson Construction
Genesis Foundation
Gildings Foundation
Goos Funeral Care
Good Samaritan Society
The Grace Wandering
Great Western Bank
Great-West Financial
Greeley Police Officers Association
GSS Water Valley
Halliburton Giving Choices
HealthOne Alliance
HUA Inc.
InFaith Community Foundation
Insurance Marketing Concepts
Johns Manville
Keystight Technologies
Kirtland Spouses’ Club Welfare

Kohl’s Corporate Headquarters
Kraemer North America LLC
Lutheran Immigration & Refugee Services
The Marson Foundation
MDC Holdings/Richmond American
Homes Foundation
Mile High United Way
Miller Coors
Myron Stratton Home
Nexus Corporation
Noble Energy Production
North Colorado Medical Center Foundation
The Nutrition Camp School Foundation, Inc.
Old World Roofing
OtterCares Foundation
The Payback Foundation
Pikes Peak Community Foundation
Pikes Peak Regional Building Department
Pikes Peak United Way
Precious Cat, Inc.
Realities For Children, Inc.
Renewal by Andersen
Restoration Specialists
Rose Community Foundation
Rotary Club of Highlands Ranch

Schneider Electric/Square D Foundation
Schwab Charitable Fund
SM Energy Co.
South Hampton Roads CFC
Spiritual Life Insitute
The Standard Retirement Services
Stoddard Funeral Home
Syntrinsic Investment Counsel
Temple Hoyne Buell Foundation
Thrivent Financial for Lutherans
Tools For Bending, Inc.
United Way Metro Chicago
United Way of Central New Mexico
United Way of Chester County
United Way of Larimer County
United Way of Weld County
University of Colorado Health
VideoLink
Village Arts of Colorado Springs
Walmart Corporate Headquarters
Waste Management
Weld County Garage
Wells Fargo Foundation

**For Fiscal Year
July 1, 2015 to June 30, 2016**
**MEMORIALS**

*Gifts were given in memory of the following friends and loved ones.*

Shirle Anderson  
Marilyn Joyce Beedy  
John W. Bertrand  
William Brotherton  
Verna J. Burmeister  
Ellen Claiborne  
Joey Collins  
Kathleen P. Crubaugh  
Audrey Dahlgren  
Brian Downing  
Bill Eckman  
David Evanchek  
Jim Fleet  
Bill Frey  
Oscar and Eleanor Friedemann  
Hildegarde Hanson  
Bruce Herman  
John Holtman  
Donald J. Karsten  
Karen Kuhlmann  
Jana M. Lambert  
Helen Leib  
John Maffetone  
Gudrun Millbrodt  
Roberta Miscall  
John Mullin  
Pety Nlemo  
Cora Pope  
Royce Pope  
Babs Quist  
Cindy Rudolph  
Marian Schilling  
Duane Schlecht  
Dwane Schlecht  
Lois J. Schlegel  
David Schutt  
Carol J. Smith  
Sylvia E. Srebot  
Obed Sunde  
Jim Swaeby  
Robert and Ada Twito  
Gordon Von Stroh  
Willis Walker  
Mary Wise  
Mickey Boldt  
Rundell Brown  
Chris Burkhardt  
Rebecca Burris  
Andy Cain  
Katherine Cruson  
Roger Dahl  
L.D. Dirks  
Marilynn Doenges  
Peter and Iris Donley  
Charity Dyslin  
Amy and Bob Fahnstock  
Carolyn Kaiser  
Deb Kleinman  
Joan A. Lochrie  
Dermot McCarthy  
Pat Molloy  
Rita Mulligan  
Noah Patterson  
Rev. Paul Peel and Lois Peel  
Barb Pierce  
Fred and Penny Riehm  
Karin Wangberg Rogers  
Peter Schallennuller  
Beatrice Van Deest  
Margaret M. Walker  
Alice Wolfe

---

**HONORARY GIFTS**

*Gifts were given in memory of the following friends and loved ones.*

Fred and Penny Riehm  
Barb Pierce  
Rev. Paul Peel and Lois Peel  
Barb Pierce  
Fred and Penny Riehm  
Karin Wangberg Rogers  
Peter Schallennuller  
Beatrice Van Deest  
Margaret M. Walker  
Alice Wolfe

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**LEGACY SOCIETY MEMBERS**

The Lutheran Family Services Legacy Society was created as a means of recognizing those friends of LFS who have made a decision to include the agency in their wills and estate plans. If you would like information about making such a stewardship decision, please contact Tim Zeckser via phone 303-217-5838 or email Tim.Zeckser@lfsrm.org

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**BOARD MEMBERS**

Lutheran Family Services is an affiliated agency of the Evangelical Lutheran Church in America and a recognized service organization of the Lutheran Church - Missouri Synod. Services are available to all people, regardless of religious affiliation.

**LFS Board of Directors**

*Chair: Mr. Keith LaShier  
Secretary: Ms. Alana Hankins  
Vice-Chair Finance: Dr. William Ayen  
Vice-Chair Resource Development: Rev. Dr. Douglas A. Hill  
Vice-Chair Board Development: Ms. Katherine Cruson  
Vice-Chair Program Services: Rev. Patricia Holman  
Dr. William (Bill) Ayen  
LFS Foundation Board of Trustees*

**LFS Foundation Board of Trustees**

*Chair: Mike Porter  
Vice-Chair: LaDonna Jurgensen  
Secretary: Katherine Cruson  
Dr. William (Bill) Ayen  
Ms. Katherine Cruson  
Ms. Don Filegar  
Mr. Jerry Jaggers  
Ms. Karen Spies  
Ms. Nonie Willisch  
Ms. LaDonna Jurgensen  
Mr. Mike Porter  
Mr. Greg Bickle**

**Ex-Officio Board Members**

The Rev. Allen Anderson  
The Rev. James Gonia  
Mr. James Barclay

**For Fiscal Year**

July 1, 2015 to June 30, 2016
Pregnancy counseling services to 44 women
Family immigration legal services to 669 clients, citizenship services to 327 clients, and fingerprinting services for reunification purposes to 291 individuals
Family preservation therapeutic family services to 177 individuals
Respite care through the KPC Respite Center to 889 children in 478 families
Adoption placements of 29 children and services to 50 adoptive and waiting parents
Foster care to 217 domestic children through 103 therapeutic and traditional foster homes
Parenting education and support and child abuse prevention to 404 adults
SafeTouch: Body Safety Program delivered to 11,652 elementary school children
Education and Enrichment presentations to 14,106 individuals
Refugee resettlement and asylee services to 4,489 individuals
Family preservation therapeutic family services to 177 individuals
Pregnancy counseling services to 44 women

For Fiscal Year July 1, 2015 to June 30, 2016