Lutheran Family Services Rocky Mountains
Young Adult Engagement Board
Seeking applicants by Nov. 30!

About Lutheran Family Services Rocky Mountains

Our Mission: *Rooted in the values of kindness, dignity, and social justice, Lutheran Family Services Rocky Mountains (LFSRM) strengthens communities by providing support, guidance, and resource coordination to individuals and families throughout the Rocky Mountain region.*

Since 1948, LFSRM has walked alongside individuals and families during some of life's most challenging moments. As a faith-based nonprofit human services organization, LFSRM provides services including foster care, family support and education, refugee and immigration services, disaster response, older adult guardianship, and adoption-related services.

With locations throughout Colorado, New Mexico, Montana, and Utah, LFSRM partners with local communities to identify unmet needs and create meaningful opportunities for people to find support, stability, and hope.

We don't do this work alone! Volunteers, donors, community partners, advocates, and neighbors are essential to our mission. **The Young Adult Engagement Board is one way we are inviting a new generation to help shape that work.**

About the Young Adult Engagement Board

The LFSRM Young Adult Engagement Board brings together young adults who want to make a difference, build connections, and help shape how the next generation engages with LFSRM's mission.

Board members will bring their perspectives, ideas, experiences, and connections to help LFSRM:

- Reach and connect with potential young adult supporters, donors, volunteers, and advocates.
- Create meaningful ways for young adults to engage with LFSRM and its mission.
- Better understand what inspires young adults to participate in nonprofit and human services work.
- Build a sustainable young adult engagement program that can grow in the years ahead.

Because this is a developing initiative, inaugural Board members will have a unique opportunity to help build the program from the ground up and influence what young adult engagement at LFSRM looks like in the future.

What You'll Do

As a Young Adult Engagement Board member, you will collaborate with fellow Board members and LFSRM staff to:

- **Share your perspective.** Help LFSRM better understand what motivates young adults to volunteer, give, advocate, attend events, and connect with nonprofit organizations.
- **Create opportunities for engagement.** Brainstorm and help develop events, volunteer experiences, educational opportunities, and other creative ways for young adults to get involved.

- **Shape our communications.** Advise LFSRM on the communication channels, messages, and approaches most likely to resonate with young adults.
- **Build connections.** Help introduce LFSRM to young adults, groups, businesses, organizations, and networks in your community.
- **Be a trailblazer.** Help establish the vision, structure, and direction of a new program that can continue to grow and evolve.

Commitment & Term

Board members are asked to make a **one-year commitment** (for calendar year 2027), with the opportunity to renew for up to three years.

The commitment includes:

- **Four Board meetings annually:** two virtual and two in person.
    - One in-person meeting will likely take place in the Denver metro area; carpooling options will be available.
    - Meeting dates and times will be selected based on Board member availability. Meetings will typically take about 2 hours.
    - The first meeting will take place in January or February.
- Board members will help develop and support a goal of at least two young adult engagement opportunities per region each year.

Who We're Looking For

You don't need previous nonprofit or board experience. We're looking for people who are curious, collaborative, and excited about building something new.

An ideal Board member:

- Is enthusiastic about LFSRM's mission and serving others.
- Has an interest in nonprofit work, philanthropy, volunteering, or community involvement.
- Enjoys meeting people and building relationships.
- Brings ideas, creativity, and a willingness to try new things.
- Works well as part of a team and values different perspectives.
- Is excited by the opportunity to create something from the ground up.
- Is comfortable serving as an ambassador for LFSRM within their personal and professional networks.
- Is between the ages of 18 and 35.
- Lives in the Colorado Springs, Denver metro, or Fort Collins/Greeley area.

Most importantly, we're looking for people who want to help build stronger communities and invite others to be part of that work.

What You'll Gain

Serving on the Young Adult Engagement Board is also an opportunity to grow personally and professionally. Board members will have opportunities to:

- Gain hands-on experience with nonprofit leadership, philanthropy, and community engagement.
- Build relationships with other young professionals and community-minded leaders across Colorado.
- Learn more about human services and the challenges facing individuals and families in our communities.
- Develop experience in event planning, outreach, communications, volunteer engagement, and relationship building.
- Help launch an initiative that can have a lasting impact on LFSRM and the communities it serves.
- Strengthen their résumé through meaningful nonprofit leadership and service experience.

How to Apply

Interested candidates should:

- Complete the online application found at www.lfsrm.org/Get-Involved-Volunteer by **November 30**.
- Participate in a virtual interview with LFSRM staff if requested.
- Complete a background check through LFSRM if selected for the Board.

Optional:

- A letter of recommendation (encouraged) and Résumé. These can be emailed to the staff person for your area (listed below) when you submit your application or uploaded with your application form.

Come bring your ideas, your perspective, and your passion for community. Together, we can create new ways for young adults to connect, serve, and make an impact.

Questions?

- Northern Colorado – Bailey Parker, bailey.parker@lfsrm.org
- Central Colorado – Sarah TeGrotenhuis, sarah.tegrotenhuis@lfsrm.org
- Southern Colorado – Britton Travis Varn, britton.varn@lfsrm.org