



FISCAL YEAR 2018-2019 YEAR IN REVIEW

Lutheran Family Services Rocky Mountains

WELCOME

Lutheran Family Services Rocky Mountains (LFSRM) is delighted to offer this review of the programmatic and financial accomplishments that were made possible by your generous and ongoing support during agency fiscal year 2019 (July 2018 – June 2019). Through your vital partnership in this ministry, LFSRM reached thousands of individuals and families throughout the Rocky Mountain region “through services that heal, strengthen and provide hope”.

Fiscal year 2019 saw LFSRM enter its 71st year as a premier, faith-based, multiservice human care agency, and what a year of change and events it was! First, the agency saw its most significant transition in leadership in more than a decade with the retirements of longtime President & CEO, Jim Barclay, and Vice President of Finance & Administration, Kate Kelsay. They were succeeded in those roles respectively by likewise longtime staff members James Horan and Julie Turck. Joining them in this leadership transition was new Chair of the Board of Directors, Dr. Bill Ayen. After three years, fiscal year 2019 also saw the formal conclusion of the “Walking Together-Building Community” campaign that raised over \$1.5 million for three major programming initiatives. These include wraparound support for foster youth aging out of foster care and making the transition to adulthood, support for isolated older adults in critical need of guardianship services to ensure their best possible care and wellbeing and support to refugees, immigrants and others in establishing successful career pathways, accessing asset building resources and achieving long term economic success for themselves and their families.

Also of note in fiscal year 2019, LFSRM was pleased to see continued improvement in foster care rates, allowing for

the best possible care for both youth in foster care and foster parents who make the life-changing decision to open their hearts and homes to those youth. This good news was somewhat offset by continued uncertainty surrounding the U.S. Refugee Resettlement Program nationally, with numbers of vulnerable refugees admitted to the country and given the opportunity to rebuild their lives dropping to historic new lows during the fiscal year. Nevertheless, the programs continue to focus on serving refugees and other newcomers that already call our communities home through the expanded programming highlighted above.

As we look forward to fiscal year 2020, it will no doubt be as eventful as the past year, with LFSRM creating a new, three-year strategic plan to guide the agency into the future and beginning a diversity, equity and inclusiveness initiative that will impact and enhance every level of the organization. On the programs front, LFSRM looks forward to joining its partners in breaking ground on the Anchor House transitional housing facility for aging out foster youth and beginning to offer services in new areas of the Rocky Mountain region, including additional areas of Colorado, Southern New Mexico and Utah.

On behalf of the entire LFSRM staff and Board of Directors, please accept our profound thanks for your support and inspiration throughout the year. Without your commitment of caring and faith, the ministry of LFSRM could not have the impact and reach that you have made possible. It is our honor to join you, alongside your neighbors, in walking with the vulnerable in the many communities we all call home

In service,

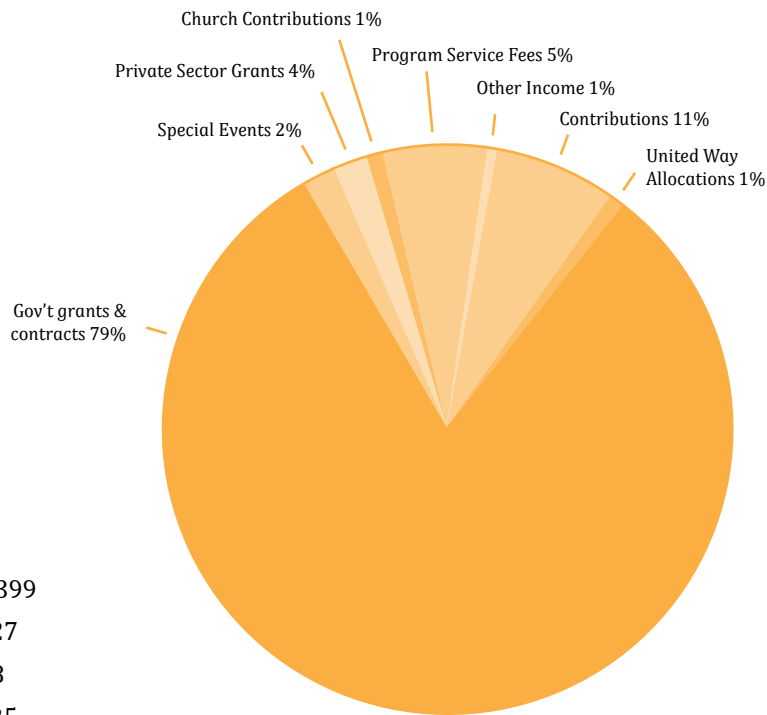


James Horan
LFSRM President and CEO



Dr. William Ayen
LFSRM Chair of Board of Directors

REVENUES & SUPPORT

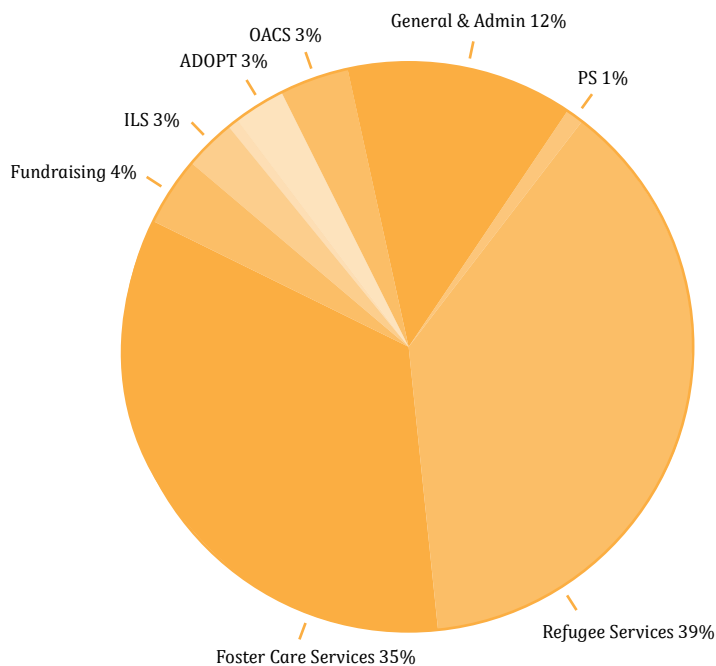


Contributions.....	\$1,228,399
Church contributions.....	\$118,027
United Way allocations.....	\$89,738
Private sector grants.....	\$489,635
Government grants & contracts.....	\$10,472,851
Program service fees.....	\$714,157
Special events (net of expenses).....	\$278,280
Other income.....	\$152,602
Total Revenue.....	\$13,512,202

Change in Net Assets 2019 \$132,703

Net Assets FYE 2019 \$5,129,160

EXPENSES



Foster care services.....	\$4,657,102
Refugee services.....	\$5,181,266
General & administration.....	\$1,670,034
Adoption (ADOPT).....	\$495,152
Fundraising.....	\$494,079
Disaster response (DR).....	\$1,157
Older adult and caregiver services (OACS).....	\$420,965
Preventive services (PS).....	\$106,748
Legal immigration services (ILS).....	\$352,996
Total Expenses.....	\$13,379,499

FOSTER CARE

At LFSRM, we believe there is no such thing as “other people’s kids.” Through our Foster Care Program, we work diligently with our families to support them through the fostering process and beyond. We provide skilled, caring substitute families for children unable to live with their birth families.

96%

LFSRM provided foster care services to 191 domestic children and youth through 173 foster homes. 96% of youth experienced only one or no placement changes during the last fiscal year.

87%

In addition, LFSRM provided foster care and independent living services to 70 unaccompanied refugee minors of whom 87% experienced only one or no placement changes during the last fiscal year.

OLDER ADULT AND CAREGIVER SERVICES

Our Older Adult and Caregiver Services (OACS) provides care management to older adults, their families, and caregivers. Through guardianship, care management, and caregiver support, our OACS experts assist families with concerns and decisions regarding aging.

The LFSRM Older Adult and Caregiver Services program provided services to 243 older adults and family caregivers through care management, guardianship, and caregiver support.

243

91% of our older adult clients completed at least one of their established care plan goals.

91%

REFUGEE AND ASYLEE



LFSRM works together with LIRS, and other churches, organizations, community groups, businesses, and individuals to provide the services and supplies necessary for refugees to become self-sufficient and integrate into their new communities.

3,861

Refugee resettlement and asylee services to 3,861 individuals.

82%

82% of employable refugees resettled by LFSRM were employed within 90 days.

756

LFSRM Immigration Legal Services provided legal services to 756 individuals and fingerprinting services to 629 individuals.

98%

98% of cases adjudicated during the fiscal year were successful.

ADOPTION & PREGNANCY COUNSELING

We help to build families through infant, designated, and international adoption by providing support, education, and counseling. Our adoption and pregnancy counselors work closely with clients as they consider and prepare for adoptive parenthood. We are committed to serving children and families regardless of race, ethnicity, religion, sexual orientation, or marital status.

LFSRM offered diligent support to 140 adoptive families and 45 expectant mothers. LFSRM ensures that moms are comfortable with the decisions they are making for themselves and their baby. Additionally, adoptive families take comfort in knowing that women who chose adoption are confident this is the right choice for them. This dual support process resulted in 89% of adoption plans resulting in successful placement.

89%

Interstate Compact on Placement of Children services for 241 families .

241

FAMILY SUPPORT & EDUCATION

Every family has strengths and every family can use support. We further believe that every child deserves to grow up in a safe, nurturing environment.

1779

1098 adults/parents and 681 children served through Parenting Education, Supervised Visitations, Safe Exchange, and KPC Respite Center. 89% of adults served experienced a reduction in stress. 82% of Parenting Education class participants reported an increase in knowledge of safe and positive parenting methods.

8,150

SafeTouch: Body Safety Program presented to 8,150 students in 24 elementary schools. 84% of all students evaluated were able to identify a safe adult they could talk to if they experienced an abusive situation.

HEART CLUB MEMBERS

FY JULY 1, 2018-JUNE 30, 2019

JOYFUL HEARTS (\$10,000+)

Anonymous (1)	Bruce and Bonnie Fear	Robert and Judi Newman
Jim* and Barbara Barclay	Mrs. Mildred Geuder	Eileen Schiff
Heather and Matthew Bergren	Don and Marianne Hamilton	Doug and Nancy Sims
Julie and Michael Bock	Mike and Nancy Iams	Earle and Kathe Solomonson
Mary and Tom Brook	Peter and Joyce Jobson	Karen and Al Spies
Melanie and David Clappisi	Tim and Jeanne Maloney	Richard and Suzanne Utzke
Larry Eifler Estate	Margaret Mann	Richard and Marjorie Versen
Jeanne Elmhurst	Marie McCauley and	Nonie and Thomas Willisch
Kurt and Deb Emanuelson	Conway K. Pellow	Marianne Woodward

CHEERFUL HEARTS (\$5,000-\$9,999)

Anonymous (1)	Mary Gardinier	Tom and Jana McKee
Caleb and Tristin Barclay	Alana and Mike Hankins	Jerry and Diane Miller
Louis Bellesi	LaDonna and Jay Jurgensen	Dr. Richard Meehan and
Paul and Kathy Edstrom	Lyman Kaiser	Jane Pope Meehan*
Ann Eriksen Shaw	Dr. Jane and Matthew Kercher	Robert and Dory Pratt
Don and Lillian Filegar	Judy and Don Leidy	John and Dianna Vavrik
Julie Friedemann	Howard and Charolette Mai	Bill and Deanna Weisenborn

FAITHFUL HEARTS (\$2,000-\$4,999)

Anonymous (3)	Paul and Marcia Dahlgren	Keith and Pamela Niemitalo
Dr. Arlis Adolf	LaRetta Flora	Morgan and Rona Norelius
Dr. Kent Anderson and	Larry and Kathy Glover	Chris and Julie Otto
Janeen Anderson	Tom and Patti Gustafson	John and Linda Samuelson
Arlene Avischious	Marshall and Charleen	Barbara and Steven Sande
Dr. William and Darcy Ayen	Hinckley	Robert and Mary Satrom
Ray and Martha Bailey	Ann Hinkins-Steiner and	Tom and Leigh Ann Siegle
Carol Beardmore	Dave Steiner	Megan Slinkard
Edwin and Margo Bedford	Steve and Elizabeth Holtze	Dwight and Sheryl Stenseth
Gary and Patty Bliss	Mark and Heidihoopes	Barbara Strain
Dave and Janet Blumenstein	Tim and Susan Howell	Robert and Sally Vogel
Earline Bohling	Rev. Ann Hultquist and	Rev. Patrice Von Stroh
Allan and Lynn Brandt	Roger Loots	Gene and Sally Warrington
Dr. Glen Burmeister and	Jerry and Carolyn Jagers	Richard and Valerie Watkins
Jan Burmesiter	Kirsten and Russell Johnson	Vera Webster and Jetta Baker
John and Roberta Burrington	Carolyn Kaiser	Warren and Janet Wergin
Ken and Peggy Byrd	Scott Langley	Paul and Anne Zeckser
William Crossen	Alan and Cheryl Leathers	
Katherine and Emmett Cruson	Sarah Molder	

† Deceased

* LFSRM Employees

HAPPY HEARTS (\$1.000-\$1.999)

**FY JULY 1, 2018-
JUNE 30, 2019**

Anonymous (1)	Greer and Dave Hancock	Diane and David Oppenheim
Norman and Margaret Aarestad	Rev. Joshua and Karen Hansen	Robert and Caroline O'Toole
Jim and Linda Adams	Dr. Arand Pierce and Emily	Stefan and Shirley Otto
Roger and Kay Aitchison	Harmon-Pierce	David Phillips
Debbie and John Akers	Col. Alan Hassebrock and	Lane and LaVon Pinnow
Barry and Kristeen Alcorn	Jan Gregg	Dennis and Sue Reynolds
Karen Askinas	Phyllis Heckler	Ronald Rose
Deborah and Allen Baker	Cathey A. Herren	Amy and Nick Rosevear
John and Nicole Barclay	Mary Ann Hill	Andrew and Jessica Schafer
Vivian Bengtson	Terry and Judy Hjelkrem	William and Barbara
Kathy Berrill	Mark Holdt	Schneider
John David and Jeanne Bohlin	Revs. Patricia Holman and	David Schoel
Werner and Suzanne Boos	Philip Wangberg	Harriet Sear
Juniper Burch	Bill and Shelly Hunter	Tenlee Shoffstall
Dennis and Carol Caldwell	Charles and Dee Ivy	Deb Spornick
David Chandler	Pamela and Frank Jackson	Elizabeth and Dave Stumm
Tom and Deb Coates	Alan and Cathy Jahde	Ronald and Jann Swanson
Dick and Susan Currey	Carol Kain	Gail Taylor
Lindsey Daly	Wendy Kalan	Paul Thompson
Gordon and Katherine Day	Jim and Deborah Kelly	Stephen and Marcia Venzke
Paul and Norma Dirks	Joe and Ginny Knappenburger	Duane and Farrel Vikman
Joe and Barbara Dixon	Frances Knudson	Rev. M. C. Volland
Paul H. Dorn	Samuel Kochansky	Bob and Dolores Wascher
David and Deborah Douglas	Karie Kofford	John and Judy Weaver
Tom and Carol Dozier	Bill Koonce	Raisa and Joshua Wells
Charles Evans	Richard J. Kraft	Edwin Wichert
Jason and Sadaf File	Michael and Karen Matkin	Kathryn Willcutt
Susan Fitzgerald	Fritz meyer	Cheryl Willman
Wilbur and Marilyn Flachman	Jon and Lori Mitchell	Dr. Brian and Marion Wilson
Anne Fleming	Arlene L. Mohler Johnson	Mark and Dianne Yoss
Sara Friedman	Sue and George Mulhern	Peter Zabel
Pastor Mark Gabbert	Elaine Nassen	Tim* and Abby Zeckser
Susan Ganter	Michael and Debbie Neff	
Leslie Glover	Virginia Neslund	
Revs. Jim and Kim Gonia	Patty Nyquist-Heise and	
Maria and Zane Gordon	Dean Heise	
Jayne Hackworth	Walter and Diane Oehlkers	
Chad Haga	Cara Olsen	
Elyse Hale	Mike and Patti Olsen	

† Deceased
* LFSRM Employees



Anonymous (9)	Shelley Fleetwood	Judy and Dan Lounsberry	Christina Schultz
Tom and Kristina Aberle	Gerda Foged	Robert Maruyama	Brian Seifried
Robert and Kathy Addleman	Sarah Foley	Fred and Jan Mason	Ken and Carol Severson
Irene Agostini	Ruth and Carl Forsberg	Charles and Sylvia Matthys	Julie Shimer
Irene Ahrens	Joe and Heather Fortna	Brandon Mayfield	Harry Shriver and Glenna Drabek
Norma J. Andersen	Dawn and Chris Frevert	Dennis and Kay McCarthy	Loren and Val Siebert
Cindy and Ed Arcuri	David and Hillary Fulton	Michael McDonald	Judy Siel
Margaret Ater	Gary and Karen Gabrielson	Donna Meers	Daryl and Joan Skoog
George Bancroft	Jane and Norm Gagne	Duane and Mary Metcalf	Donna Skovgaard
Mary-Alice Barrett	Beverly Garvin	Gerald and Evonne Meyer	Patricia Slentz
Crystal Bates	Danna Gladen*	Walt and Karyl Meyer	Louis and Margaret Smith
Pastor Carrie and Philip Baylis	Ann Goldenberg	Kim Meyer	Virginia Smith
Beverly Beattie	Laurie Goodman	Steve Miller	Cheryl Solomon
Mike and Debbie Betts	Dr. Nancy and Stormy Greer	Jim and Laura Milleville	Frank Spiva
Andrew and Katelyn Blair+	Steven and Nancy Gustafson	Thomas and Susan Mroch	Suzanne Starling
Nathan and Liza Blom	Jeff Haas	Gail Mullin	Robert and Nena Steger
Zachary Bond	David Hardwick and Rev. Lada Hardwick	Caitlin Nelson	Chris and Ryann Stuart
Jette Braun	Richard Hawkins	Judy Neve	Monica Stuchlik
Mike Brownworth	David Henkel	Ruth OKeefe	William Tabbernee
Judy Bushek	Norris and Teri Hermsmeyer	Gerry Olsen	William H. Tobin
Tom and Christina Carlsen	Amy Hertling-Johnson and Mark Johnson	Kristine Parke	Sandra and Don Trowbridge
James Carr	Priscilla Hill	Jamie T. Patrick	Rick Veno
Richard Cleminski	Rev. Don Hinchey and Mrs. Margaret Hinchey	Jerry and Deb Paul	Frank and Susan Virginia
Tom and Bonnie Clark	Eric and Stacy Hjelmstad	Rev. Paul and Lois Peel	Nga Vuong-Sandoval
Donald Cobb	Nicole Hoffman	Molly Perkins	Catherine A. Walters
Patrick and Susan Corser	Ronald Hoffman	Lynn and Norman Peterson	Todd and Shannon Wehr
Richard and Constance Crater	Nadine and James Hunt	Kevin Pfitzinger	Matthew and Annell Weissenbuehler
Donna Criswell	Eddie Hurt	Sue and Steve Prechel	Sheree Weverstad
Katrina Cuoco	Evelyn M. Johnson	Robert Prickett	Gwen* and Dan White
Marion A. Daugherty	Michelle Johnson	Mr. James Prochnow	Ann Widmark
Kevin and Michelle Dempsey	Gary Kautz	Milford and Lois prothe	Beverly Wilson
Bart Denney	Jacinta Kehoe	Patricia Pulley	Craig Wilson
Mark Dillingham	Kate Kelsay	Tish Ramirez	Jeremy and Susan Wilson
Robert and Doris Dittmer	Allen and Margaret Kent	Philip Read	Philip and Sara Winkler
Linda and David Dolton	David and Rebecca Kleen	Kari Reiquam	Joseph and Alice Wurst
Jan Doolen	Walter and Sherrill Koelbel	Jane Ronca-Washburn	Charles and Brenda Zarza
Daniel and Angie Dorsch	Harm and Marian Kraai	Ronald Roschke	Lan Zeckser
Rev. Brand and Roseanna Doty	Mark and Marjorie Kramer	Michelle Rosenberg	Eugene and Cheri Zeller
Joanna Duchow	Todd and Kristen Krapf	Tim and Ann Runtsch	Julie Zimmer
David Duguid	George and Ruth Krauss	Sandra Sajbel	Alice Zwanzig Estate
Myron and Mary Eckberg	Darrel and Susan Laamb	John Salas	
Howard Egan	Lynn Larson	Revs. Gary and Karen Sandberg	
Bruce D. Elsey	Dennis and Susan Larson	Thomas and Rhonda Schmidt	
Jenny and Christian Evarts	Keith and Jacque LaShier	Jim and Becky Schoenfelder	
Chet and Nancy Evenson	Roseanne and John Lobitz	Carl Schomburg	
Dale and Peggy Fetchenhier	Erik Lode	Adam and Marcia Schor	
		Janis Schubert	

† Deceased

* LFSRM Employees

SUPPORTING CHURCHES

Abiding Hope Church
Abiding Word Lutheran Church
Albuquerque Mennonite Church
All Saints Lutheran Church/Albuquerque
All Saints Lutheran Church/Aurora
Ascension Lutheran Church/Colorado Springs
Ascension Lutheran Church/Littleton
Atonement Lutheran Church
Augustana Lutheran Church
Bethany Lutheran Church
Bethel Lutheran Church/Aurora
Bethel Lutheran Church/Windsor
Bethel Lutheran Church/Colorado Springs
Bethlehem Lutheran Church
Black Forest Lutheran Church
Calvary Church, Golden
Centennial Lutheran Church
Christ Church United Methodist
Christ Lutheran Church/Albuquerque
Christ Lutheran Church/Highlands Ranch
Christ Lutheran Church/Santa Fe
Christ the King Lutheran Church
Christ The Ray Of Hope Lutheran Church
Christ the Savior Lutheran Church
Christ the Servant Lutheran Church
Church of Jesus Christ of Latter Day Saints
Community of Joy Lutheran Church
Concordia Lutheran Church
Congregation of the Sisters of Charity of the Incarnate Word
Cross of Christ Lutheran Church
Cross of Glory Lutheran Church
Cross of Hope Lutheran Church
Denver Presbyterian Church
ELCA
Epiphany Lutheran Church
Eternal Savior Lutheran Church
Evergreen Lutheran Church
Faith Lutheran Church/Golden
Faith Lutheran Church/Woodland Park
First Congregational Church
First Congregational U.C.C.
First Lutheran Church/Ault
First Lutheran Church/Colorado Springs
First Presbyterian Church/Albuquerque
First Presbyterian Church/Colorado Springs
First Presbyterian Church/Santa Fe
Glory of God Lutheran Church
Grace and St. Stephen's Episcopal Church

Grace Evangelical Lutheran Congregation
Grace Lutheran Church
Holy Cross Lutheran Church/Albuquerque
Holy Cross Lutheran Church/Wheat Ridge
Holy Cross Lutheran Church/Colorado Springs
Holy Love Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Immanuel Lutheran Church
Interfaith Los Alamos
International Anglican Church
Joy Lutheran Church
King of Glory Lutheran Church
King of Kings Lutheran Church
La Mesa Presbyterian Church
Las Placitas Presbyterian Church
Living Way Fellowship
Lord of the Hills Lutheran Church
Lord of the Mountains Lutheran Church
Lutheran Church of the Cross
Lutheran Church of the Holy Spirit
Lutheran Church of the Master
Lutheran Church of the Servant
Lutheran Episcopal Campus Ministry
Messiah Lutheran Church/Albuquerque
Messiah Lutheran Church/Denver
Mount Hope Lutheran Church
Mount Olive Lutheran Church
Nativity Lutheran Church
New Hope Lutheran Church
Our Father Lutheran Church
Our Savior's Lutheran Church/Denver
Our Savior's Lutheran Church/Greeley
Our Saviour's Lutheran Church
Peace With Christ Lutheran Church/Aurora
Peace With Christ Lutheran Church/Fort Collins
Plymouth Congregational Church
Presbytery of Santa Fe
Prince of Peace Lutheran Church/Colorado Springs
Prince of Peace Lutheran Church/Gillette
Prince of Peace Women of the ELCA
Redeemer Lutheran Church/Colorado Springs
Redeemer Lutheran Church/Fort Collins
Redeemer Lutheran Church/Greeley
Rejoice Lutheran Church
Resurrection in the City Lutheran Church

Rio Rancho Presbyterian Church
Risen Lord Lutheran
Rock of Ages Lutheran Church
Rocky Mountain Synod ELCA
Rocky Mountain Synod Women's Organization
Saint Catherine Greek Orthodox Church
Saint Timothy's Episcopal Church
Shepherd of The Rockies
Shepherd Of The Valley Lutheran Church
Spirit Of Joy Lutheran Church
St. Andrew Lutheran Church
St. Bede's Episcopal Church
St. John's Lutheran Church
St. Luke Lutheran Church
St. Luke's Lutheran Church
St. Paul Lutheran Church
St. Peter Lutheran Church
St. Philip Lutheran Church
St. Stephen's Lutheran Church
St. Timothy's Episcopal Church
St. Timothy's Evangelical Lutheran Church
Summit of Peace Lutheran Church
The 1030 Catholic Community
The Church of Jesus Christ of LDS - Englewood
Trinity Evangelical Lutheran Church
Trinity Lutheran Church/Fort Collins
Trinity Lutheran Church/Greeley
Trinity Lutheran Church/Loveland
Trinity Lutheran Church/Monument
Unitarian Church of Los Alamos
Unitarian Universalist Church of Greeley
University Hills Lutheran Church
Well of Hope
Wheat Ridge Lutheran Church
White Rock Presbyterian Church
White Rock United Methodist Church
Womens Christian Service Soc. of United Church of Los Alamos
Zion Lutheran Church

PARTNER ORGANIZATIONS

Albuquerque Community Foundation
Amazon Smile
Ameritech Construction
Barclay Roofing Company
The Bingaman Foundation
Black Project Brewing
Bob Behrends Roofing
The Bruni Foundation
Bushong Family Foundation
Carl W. and Carrie Mae Joslyn Charitable Trust
City of Greeley
CoBank
Colfax Marathon Partnership
Colorado Bar Foundation
Colorado Health Foundation
Colorado Springs Health Foundation
Combined Federal Campaign (TASC)
Community First Foundation
Community Shares of Colorado
Conoco Phillips
Credit Union of Colorado Foundation
Daniels Fund
The Darlene and Reuben Swanson Foundation
DCP Midstream, LP
The Denver Foundation
Denver Rescue Mission
Discovery Canyon Campus
DJC Enterprises Inc
Earth Care
Easter Seals Colorado
EFS National Board
El Pomar Foundation
ELCA Foundation
Energy Outreach Colorado
Ent Credit Union
Exchange Club of Greeley
Farmer's Bank
FirstBank Lakewood
The Gazette-El Pomar Foundation Empty Stocking Fund
Genesis Foundation
Give!
Good Samaritan Society

The Grace Wanderers
Grace Lutheran Foundation of Boulder Colorado
Greeley Police Officers Association
Greeley Stampede
Hamilton Charitable Fund
Harry G And Pauline M Austin Foundation
Hill Family Foundation
Hunt-Field Retrievers
iHeart Media
Illuminate Colorado
Indivisible 505
InFaith Community Foundation
Insurance Marketing Concepts
Jewish Federation & Endowment Fund
Kiwanis of Greeley
KRG and Mountaingate Capital
Lutheran Immigration & Refugee Services
Manzano High School
The Marson Foundation
MDC Holdings/Richmond American Homes Foundation
Mile High United Way
Nathan B. and Florence R. Burt Foundation
National Christian Foundation
New Man Connection
North Colorado Medical Center Foundation
Novitas Communications
The Nutrition Camp School Foundation, Inc.
Phyto Foods LLC
Pikes Peak United Way
Plante Moran
The Public Interest Law Foundation at Columbia, Inc
Quest Diagnostics
Realities For Children, Inc.
Renaissance Denver Downtown
Restoration Specialists
Rose Community Foundation
Rotary Club Of Ft. Collins

Santa Fe Community Foundation
Santa Fe Council on International Relations
Schneider Electric North America
Schwab Charitable Fund
SJB Child Development Centers, Inc.
Sky Ranch Lutheran Camp
Smith Family Foundation
The Standard Employee Giving Campaign
Stoddard Funeral Home
Sweet Bloom Coffee LLC
Tarbell Charitable Fund
The Telluray Foundation
Temple Hoyne Buell Foundation
The Allen Family Foundation
The Amy Berglund Team @ RE/MAX Professionals
The Clinton Family Fund
The Foundation at Rolling Hills
The Three Graces Fund of InFaith Community Foundation
Thrivent Financial
Tools For Bending, Inc.
United Court of the Sandias
United Way Metro Chicago
United Way of Central New Mexico
United Way of Larimer County
United Way of Weld County
University of Colorado Health
University of New Mexico
University of Northern Colorado
VideoLink
Vista Learning Center
Walmart Corporate Headquarters
Waste Management
Weld County Garage
Wells Fargo Advisors
Western Union Foundation
X West Inc.
Xcel Energy Foundation
YMCA Estes Park



MEMORIAL GIFTS

Gifts 250+ were given in memory of the following friends and loved ones.

Beth E. Breslin	Gordon Von Stroh
Alice Johnson	Les Woodward
Carolyn Kaiser	Paul Youngmeyer
Wallis H. Manske	Dave Zeckser
Cathy Nyhus	Joel Zellmer
Bob Smith	

HONORARY GIFTS

Gifts 250+ were given in honor of the following people.

James Barclay	Robert and Judi Newman
Maggie and Larsson Burch	Noelle and Bucky Polk
Landon J. Cox	Deb Roesener
Lainie Filegar Peltz Family	Joey Siegrist
Conrad and Lydia Kercher	Gerry Spence
Lily and Maddy Kuehl	

LEGACY SOCIETY MEMBERS

The Lutheran Family Services Rocky Mountains Legacy Society was created as a means of recognizing those friends of LFSRM who have made a decision to include the agency in their wills and estate plans.

Anonymous (10)	Vida F. Ellison †	Dr. Jane and Matthew Kercher	Rodney and Sharon Schofield
Cornelia Achelpohl †	Chet and Nancy Evenson	Bob and Diana Keys	Florence Schonauer †
Norma J. Andersen	Evalyn Foust †	Rev. Bob and Kim Kuehner	Reverend Al Schuetz †
Inez Anderson †	Mary Gardinier	Candas Kvarve †	William and Frances Scott
Ray † and Arlene Avischious	David and Kathryn Gies	Dennis and Valerie Laabs	Caroline Louise Shackelford †
William and Darcy Ayen	Rev. Paul and Phyllis Gilbertson	Eva Lou Lucas †	Doug and Nancy Sims
Vivian Bengston	Melvin and Mary Haack	Howard and Charlotte Mai	Earle and Kathe Solomonson
Charles and Judy Berdahl	Dr. Carol Hacker †	Walt and Karyl Meyer	Kevin and Ronda Stantz
Karl and Christine Berg	Carl and Betty Hansen	Doris Miller	Thea Stecker
Dorothy Bianchi †	Col. Alan Hassebrock and Jan Gregg	John Neid+	Robert and Julie Stuenkel
Eric and Carolyn Biedermann	Phyllis Heckler	Virginia Neslund	Jim Swaeby †
Frieda Bowling †	Irene C. Helm †	Jim and Penny Newcomb	Bruce and Julie Swanson
Mary and Tom Brook	Rodney† and Sandy Henderson	Gerry Olsen	Reha Thorngate
Bob and Sue Buck	Eldon L. Hemmingsen	Marcia Oppermann	Ada Twito
John and Donna Burman	Cathey A. Herren	Jerry and Deb Paul	JoAnn Vander Valk †
Dr. Glen and Jan Burmeister	Enid M. Herzig †	John and Ruth Pederson	Robert and Sally Vogel
Arlene Christensen †	Rev. Don and Margaret Hinchey	Lynn and Norman Peterson	Lorraine L. Wagner
James and Peggy Clausen †	Emma E. Hoelzle †	Ruth Peterson	Beth Walker
Carla Conrardy	Barbara Holthaus †	Ed and Maria Pierce	Gene and Sally Warrington
Richard and Judith Cornwell	Beatrice Hitner †	Irene Polnau †	Nellie E. Watson †
Katherine and Emmett Cruson	Alan and Cathy Jahde	Eli Pomeranke	David and Hedy Witte
Paul and Marcia Dahlgren	Helen Jens+	Jane Pope Meehan*	Les† and Marianne Woodward
Dorothy W. Davis †	Amy and Chris Johnson	Jerry and Roma Rehkow	Tim* and Abby Zeckser
Howard and Lou Ann Delozier	Evelyn M. Johnson	Lon and Carol Robideaux	Esther Zeeb †
Mildred Drennen †	Maxine Johnson †	Mary Ann Schmidt	Alice Zwanzig†
Lonnie and Terry Eakle		Edith Schneider †	
Larry and Phyllis Eifler		Solveig Schneider †	

BOARD MEMBERS

For Fiscal Year July 1, 2018 to June 30, 2019

BOARD OF DIRECTORS

Chair: Mr. Keith LaShier

Secretary: Ms. Alana Hankins

Vice-Chair Finance: Dr. William (Bill) Ayen

Vice-Chair Resource Development: Ms. Karen Spies

Vice-Chair Board Development: Mr. Bruce Fear

Vice-Chair Program Services: Rev. Josh Hansen

Mr. Tom Brook

Mr. Douglas Eisenbrandt

Mr. Tom Siegle

Ms. Katherine Cruson

Ms. Tasha Smith

Ms. Marjorie (Margie) Versen

The Rev. Patricia Holman

Ms. Noni Willisch

The Rev. Doug Hill

Mr. Scott Nixon

EX-OFFICIO

The Rev. James Gonia - Bishop, Rocky Mountain Synod, ELCA

Alan Anderson - President, Rocky Mountain District LC-MS

James Barclay - President & CEO, LFSRM

BOARD OF TRUSTEES

Chair: Mr. Mike Porter

Vice-Chair: Ms. LaDonna Jurgensen

Secretary: Ms. Katherine Cruson

Dr. William (Bill) Ayen

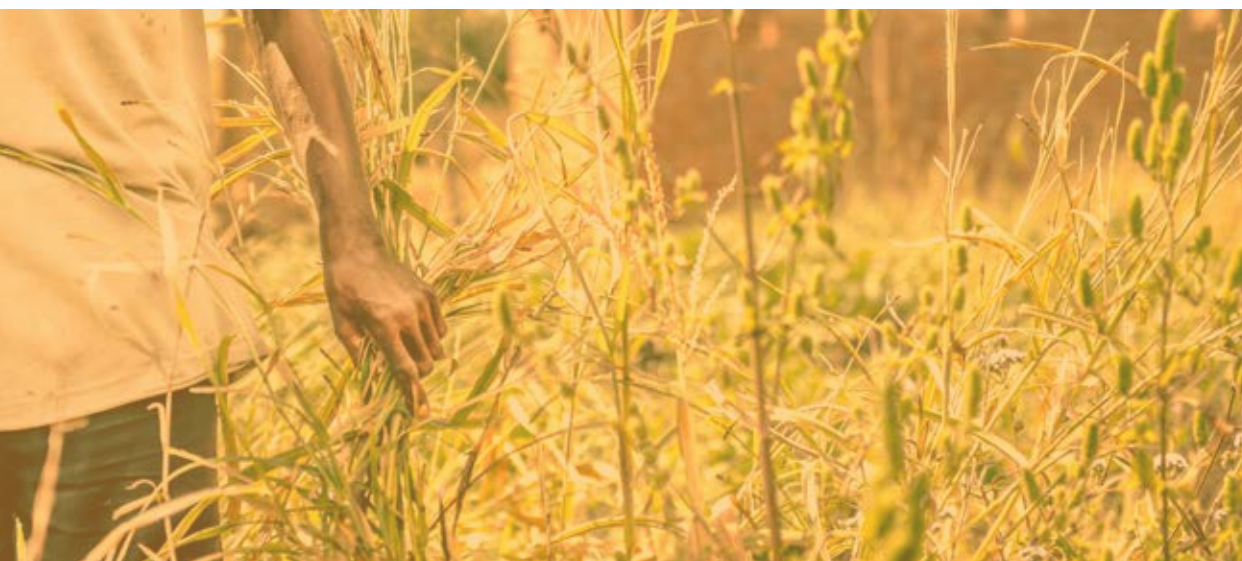
Mr. Jerry Jagers

Mr. Don Filegar

Mr. Greg Bickle

EX-OFFICIO

James Barclay - President & CEO, LFSRM



VOLUNTEERS

Volunteers serve Lutheran Family Services Rocky Mountains (LFSRM) by providing one-on-one visitation for older adults, mentoring and coaching foster children, performing administrative duties in the offices, serving on fund raising committees, acting as speakers and by co-sponsoring, mentoring and supporting refugee families. They also organize, manage and participate in hands-on projects like the backpack and school supply drive, Angel tree gifts, and Thanksgiving and Christmas baskets.

Program Area	Number of Volunteers	Volunteer Hours	Value*
Foster Care	50	223	\$5,671
Prevention Services	31	378	\$9,613
Refugee & Asylee Program South	93	2122	\$53,962
Refugee & Asylee Program Central	388	9048	\$230,091
Refugee & Asylee Program North	24	891	\$22,658
Refugee & Asylee Program Albuquerque	69	2681	\$68,178
Resource Development/Special Events	159	1753	\$44,579
Total value of volunteers	814	17,096	\$434,751

In 2019, the value of one hour of volunteer time=\$25.43, per Independent Sector.

*Figures rounded to the nearest dollar.

IN-KIND CONTRIBUTIONS

The program areas and values of in-kind contributions made to LFSRM during the fiscal year July 31, 2018-June 30, 2019 are as follows:

Adoption and Pregnancy Counseling	\$ 1,191
Foster Care Central	\$ 47,889
Older Adult and Caregiver Services	\$ 4,673
Refugee & Asylee Services	\$ 98,302
Resource Development/Special Events	\$ 17,184
Total value of in-kind contributions	\$169,239

