

FISCAL YEAR 2019-2020 YEAR IN REVIEW

Lutheran Family Services Rocky Mountains

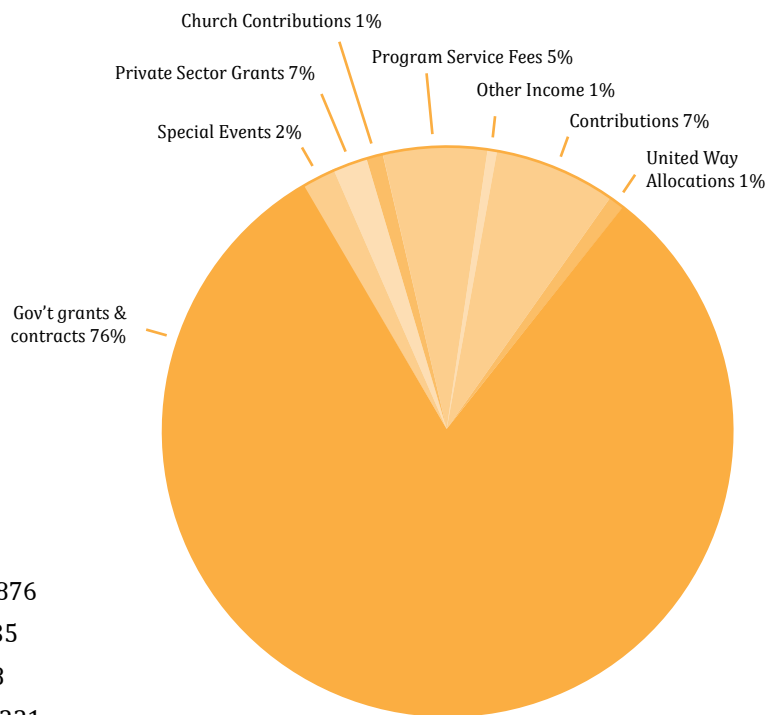


REVENUES & SUPPORT

| | |
|---------------------------------------|---------------------|
| Contributions..... | \$1,060,876 |
| Church contributions..... | \$131,135 |
| United Way allocations..... | \$66,818 |
| Private Sector Grants..... | \$1,074,231 |
| Government Grants & Contracts..... | \$10,279,589 |
| Program Service Fees..... | \$662,214 |
| Special Events (net of expenses)..... | \$211,514 |
| Other Income..... | \$114,398 |
| Total Revenue..... | \$13,600,775 |

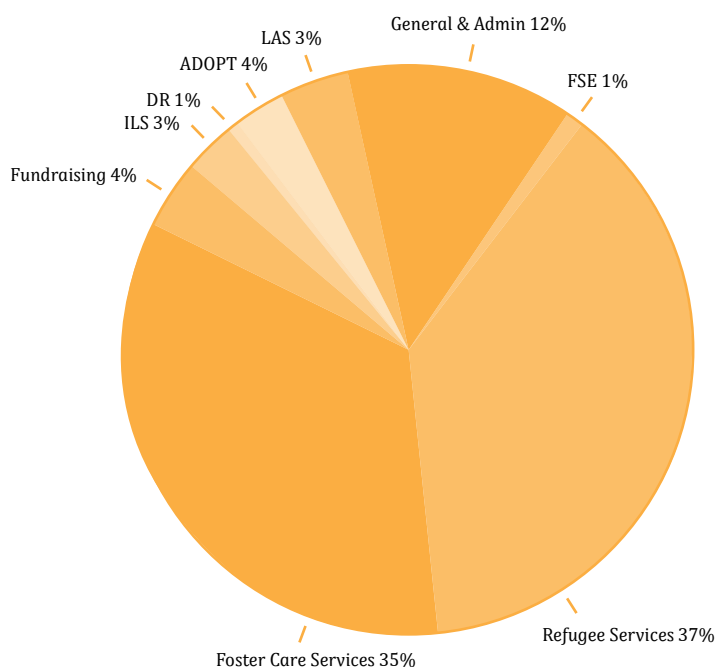
Change in Net Assets 2020 \$263,219

Net Assests FYE 2020 \$2,392,379



EXPENSES

| | |
|---------------------------------------|---------------------|
| Foster Care Services..... | \$4,694,789 |
| Refugee Services..... | \$4,994,630 |
| General & Administration..... | \$1,681,835 |
| Adoption (ADOPT)..... | \$504,465 |
| Fundraising..... | \$562,904 |
| Disaster Response (DR)..... | \$15,870 |
| Lifework Aging Solutions (LAS)..... | \$383,747 |
| Family Support & Education (FSE)..... | \$95,235 |
| Legal Immigration Services (ILS)..... | \$455,582 |
| Total Expenses..... | \$13,389,057 |



FOSTER CARE

At LFSRM, we believe there is no such thing as “other people’s kids.” Through our Foster Care Program, we work diligently with our families to support them through the fostering process and beyond. We provide skilled, caring substitute families for children unable to live with their birth families.

90%

LFSRM provided foster care services to 203 domestic children and youth through 120 foster homes. 90% of youth experienced only one or no placement changes during the last fiscal year.

82%

In addition, LFSRM provided foster care and independent living services to 60 unaccompanied refugee minors of whom 82% experienced only one or no placement changes during the last fiscal year.

LIFEWORX AGING SOLUTIONS

Programs offered through Lifework Aging Solutions are specifically designed to redefine the aging experience for vulnerable older adults with diminished decision-making capacity, and to provide guidance and support older adults, their families, and caregivers as they deal with aging related issues. Services include guardianship, care management, consultations, and caregiver support.

During the 2019-20 fiscal year LFSRM provided care management and other direct services to 205 older adults and caregivers, including guardianship services to for 34 individuals with diminished capacity.

205

71% of our older adult clients completed at least one of their established care plan goals.

71%

REFUGEE AND ASYLEE



LFSRM works together with LIRS, and other churches, organizations, community groups, businesses, and individuals to provide the services and supplies necessary for refugees to become self-sufficient and integrate into their new communities.

3,496

Refugee resettlement and asylee services to 3,496 individuals.

81%

81% of employable refugees resettled by LFSRM were employed within 90 days.

690

LFSRM Immigration Legal Services provided legal services to 690 individuals and fingerprinting services to 142 individuals.

99%

99% of cases adjudicated during the fiscal year were successful.

ADOPTION & PREGNANCY COUNSELING

We help to build families through infant, designated, and international adoption by providing support, education, and counseling. Our adoption and pregnancy counselors work closely with clients as they consider and prepare for adoptive parenthood. We are committed to serving children and families regardless of race, ethnicity, religion, sexual orientation, or marital status.

LFSRM offered diligent support to 77 adoptive families and 62 expectant mothers. LFSRM ensures that moms are comfortable with the decisions they are making for themselves and their baby. Additionally, adoptive families take comfort in knowing that women who chose adoption are confident this is the right choice for them. This dual support process resulted in 89% of adoption plans resulting in successful placement.

89%

FAMILY SUPPORT & EDUCATION

Every family has strengths and every family can use support. We further believe that every child deserves to grow up in a safe, nurturing environment. Family Support and Education Services are designed to help families remain intact and experience less domestic violence, abuse and neglect. This is accomplished through education to help families have the knowledge and skills they need to make positive choices and have healthy relationships, Support to help families experience less stress and isolation, and Connection to Resources to help families be better able to meet their own needs and advocate for themselves. Services include a variety of evidence based Parent Education programming, the SafeTouch Body Safety Program, Supervised Visitation & Safe Exchange, as well as no-cost emergency respite for families in crisis who have children ages 5 or under.

11,441

During the 2019-20 fiscal year, Family Support and Education programs strengthened families through services to 1,090 unduplicated adults and 10,351 unduplicated children. 99% of adults who received services through the KPC Respite Center reported a reduction in stress. 79% of Parenting Education class participants reported an increase in knowledge of safe and positive parenting methods.

97%

97% of all students evaluated were able to identify a safe adult they could talk to if they experienced an abusive situation.

HEART CLUB MEMBERS

FY JULY 1, 2019-JUNE 30, 2020

| | | | |
|-----------------------------------|-------------------------------|--------------------------------|-------------------------------|
| Anonymous (17) | Tom and Christina Carlsen | Phillip G. Fry | Eddie Hurt |
| Margaret Aarestad | James Carr | Mary Gardinier | Nancy Iiams |
| Tom and Kristina Aberle | Coreina Chan | Rev. Paul & Phyllis Gilbertson | Jerry and Carolyn Jagers |
| Jim and Linda Adams | David Chandler | Larry and Kathy Glover | Alan and Cathy Jahde |
| Robert and Kathy Addleman | Erica Chavira | Revs. Jim and Kim Gonia | Jim and Kristin Janicek |
| Dr. Arlis Adolf | Richard Cieminski | Maria and Zane Gordon | Peter and Joyce Jobson |
| Irene Ahrens | Melanie and David Clappisi | Mindy Gratny | Jessamy and Jeff Johnson |
| Roger Aitchison | Tom and Bonnie Clark | Dr. Nancy and Stormy Greer | Don Johnson |
| Debbie and John Akers | James W. and Peggy J. Clausen | Tom and Patti Gustafson | Evelyn M. Johnson |
| Nancy and Bruce Albertson | Estate+ | Jayne Hackworth | Gregory and Nancy Johnson |
| Barry and Kristeen Alcorn | William Crossen | Elyse Hale | Carl W. and Carrie Mae Joslyn |
| Norma J. Andersen | Katherine & Emmett Cruson | Laurel Hammer | Charitable Trust |
| Kent Anderson/Dr. Janeen Anderson | Lindsey Daly | Jennifer Hane | LaDonna and Jay Jurgensen |
| Therese Appell | Larry and Jean Danielson | Sean Harding | Lyman Kaiser |
| Cindy and Ed Arcuri | Marion A. Daugherty | Jerry and Sandy Harkins | Stephen Kane |
| Chad and Erica Austin | Christopher and Clare Davis | Hannah Harman | Phyllis and Stephen Kane |
| Arlene Avischious | Gordon and Katherine Day | Dr. Arand Pierce and Emily | Perry Karraker |
| Dr. William and Darcy Ayen | Kevin and Michelle Dempsey | Harmon-Pierce | Karen Kassian* |
| Ray and Martha Bailey | Bart Denney | Hugh and Michelle Harvey | Allen and Margaret Kent |
| Deborah Baler / Allen Baker | Joe and Barbara Dixon | Family Foundation | Dr. Jane & Matthew Kercher |
| James and Barbara Barclay | Linda and David Dolton | Phyllis Heckler | Jon and Brittany Kettelhut |
| Ronna and Kris Bauman | Matt Domonkos | Charlie & Linda Helmstetler | David and Rebecca Kleen |
| Beverly Beattie | Jan Doolen | Sandra Henderson | Joe & Ginny Knappenburger |
| Randal and Laurel Becker | Tom and Carol Dozier | Rene Henderson | Samuel Kochansky |
| Edwin and Margo Bedford | Joanna and Kirk Duchow | Norris and Teri Hermsmeyer | Karie and Kurt Kofford |
| Heather & Matthew Bergren | Megan Duge | Jeffrey and Hild | Dale and Karen Kolseth |
| Jennifer and Ed Bick | Mary Eckberg | Virginia Hill Foundation | Alyssa Korsmo |
| Bryan Bishop | David and Susanna | Rev. Don Hinchey and | Bill and Linda Kortum |
| Kathryn Blanas | Eckelberger | Mrs. Margaret Hinchey | George and Ruth Krauss |
| Gary and Patty Bliss | Steve and Elaine Edmundson | Marshall and Charleen | Dennis Kuehl |
| Nathan and Liza Blom | Howard Egan | Hinckley | Zachary and Ashley Kushner |
| Paul and Janet Blumenstein | Phyllis A. Eifler | Ann Hinkins-Steiner & | Donna C. Kushner |
| Erika and Kirk Bode | Kurt and Deb Emanuelson | Dave Steiner | Darrel and Susan Lamb |
| Kate and Dan Bolintineanu | Todd and Caroline Engdahl | Beatrice Hitner Estate+ | Scott Langley |
| Allan and Lynn Brandt | Paul Eppard/Maren Diercks | Terry and Judy Hjelkrem | Jennings and Jan Larson |
| Brian Brant* | Russell Epperson | Wayne and Ruth Hjelmstad | Dennis and Susan Larson |
| Janis Brewster | Ann Eriksen Shaw | Bruce Hoelter | Keith and Jacque LaShier |
| James Britton | Rev. Phil & Delores Erlander | Eric Hoelter | Alan and Cheryl Leathers |
| Tom and Mary Brook | Desirae Faber | Christian and Allyson | Judy and Don Leidy |
| Mike and Melanie | Bruce and Bonnie Fear | Holgard | Ken and Jennifer Lizar |
| Brownworth | Don and Lillian Filegar | Revs. Patricia Holman and | Rosanne and John Lobitz |
| Judy Bushek | Marilyn Flachman | Philip Wangberg | Erik Lode |
| Bushong Family Foundation | Gerda Foged | James Horan* | Judy and Dan Lounsberry |
| Ken and Peggy Byrd | Joe and Heather Fortna | Duane and Katherin Howell | Howard and Charlotte Mai |
| Dennis and Carol Caldwell | Michael and Laura Fowles | Rev. Ann Hultquist & | |
| | Julie Friedemann | Roger Loots | |

† Deceased

* LFSRM Employees

HEART CLUB MEMBERS

Tim and Jeanne Maloney
Margaret Mann
Charles and Sylvia Matthys
Brandon Mayfield
Dennis and Kay McCarthy
Michael McDonald
Tom and Jana McKee
Duane and Mary Metcalf
Fritz Meyer
Walt and Karyl Meyer
Gerald and Evonne Meyer
SP Miller Family Fund
Glenn Miller
Jim and Laura Milleville
Larry Mizel
John Moren
Thomas and Susan Mroch
Brad and Pepper Mueller
Sue and George Mulhern
Gail Mullin
Robert W. Myers
Janet Myers
Michael and Debbie Neff
Adam Nelson
Caitlin Nelson
Virginia Neslund
Judy Neve
Robert and Judi Newman
Keith and Pamela Niemitalo
Scott and Cathy Nixon
Morgan and Rona Norelius
Patty Nyquist-Heise &
Dean Heise
Walter and Diane Oehlkers
Cara Olsen
Mike and Patti Olsen
Gary and Shari Olson
Susan Osborn
Stefan and Shirley Otto
Chris and Julie Otto

Jerry and Deb Paul
Rev. Paul and Lois Peel
Ruth Peterson
Lynn and Norman Peterson
Cathy Pfefferle
Kevin Pfitzinger
Melodee and Dirk Pikaart
Jane Pope Meehan* and
Dr. Richard Meehan
Mike and Cheryl Porter
Erin Power
Robert and Dory Pratt
Sue and Steve Prechel
Milford and Lois Prothe
Kari Reiquam & Bryan Austill
David A. Renner
Ray Reyes
Jessica Ripke
Dave and Betsy Risendal
Beverly Rollag
Ronald Rose
Amy and Nick Rosevear
Beth Rustenbach
David and Lynn Ryder
Shelley and Tom Sabga
John and Linda Samuelson
Revs. Gary & Karen Sandberg
Barbara and Steven Sande
Robert and Mary Satrom
Peter and Jane Scanlon
Drew and Jessica Schafer
Will and Linda Schippers
Roger and Karen Schlechte
Thomas and Rhonda Schmidt
William & Barbara Schneider
Adam and Marcia Schor
James Schriever
Christina Schultz
Ronald and Nancy Schwiesow
Harriet Sear

Harry Shriver &
Glenna Drabek
Tom and Leigh Ann Siegle
Doug and Nancy Sims
Daryl and Joan Skoog
Donna Skovgaard
Patricia Slentz
The Smith Family Fund
Carolyn Smith
Ron and Bev Smith
Daniel and Kristen Smith
Louis and Margaret Smith
Jeff and Pam Snauwaert
Jeff and Angela Solomonson
Rev. Dr. Mary Beth Spaulding
and Dr. Duane R. Spaulding
Karen and Al Spies
Constance Spurgeon
Suzanne Starling
Pastor Paula Stecker
Robert and Nena Steger
Dwight and Sheryl Stenseth
Bruce and Sharon Stokes
Erik Stone
Marlene and Robert Struthers
Chris and Ryann Stuart
Elizabeth and David Stumm
The Darlene and Reuben
Swanson Foundation
Ronald and Jann Swanson
Leslie Swetnam
Mark Thompson and
Laurie Poyer
Sandra Trowbridge
Julie Turck*
Cathy and John Turley
Robert & Ada Twito Memorial
Endowment Fund+
Loren Ulrich
Justin and Stefani Unertl

Richard and Suzanne Utzke
John and Dianna Vavrik
Lynn Veit
Stephen and Marcia Venzke
Marjorie and Richard Versen
Howard Vickers
Duane and Farrel Vikman
Rev. Patrice Von Stroh
Linda Wallen
Gene and Sally Warrington
Richard and Valerie Watkins
Erika Watts
John and Judy Weaver
Vera Webster and Jetta Baker
Bill and Deanna Weisenborn
Matthew and Annell
Weissenbuehler
Raisa and Joshua Wells
Chad Welty
Warren and Janet Wergin
Sheree Weverstad
Edwin Wichert
Bruce Williams
Nonie and Thomas Willisch
Cheryl Willman
Dr. Brian and Marion Wilson
Jeremy and Susan Wilson
Philip and Sara Winkler
Pastor John Witkop and
Ruthann Witkop
Marianne Woodward
Mark and Dianne Yoss
Peter Zabel
Tim* and Abby Zeckser
Lan Zeckser
Paul and Anne Zeckser
Eugene and Cheri Zeller
Janis Zellmer

† Deceased

* LFSRM Employees

SUPPORTING CHURCHES

Abiding Hope Church
All Saint's Church
All Saints Lutheran Church
Ascension Lutheran Church /
Colorado Springs
Ascension Lutheran Church/Littleton
Atonement Lutheran Church
Augustana Lutheran Church
Bethany Lutheran Church
Bethany Lutheran Church Foundation
Bethel Lutheran Church/Aurora
Bethel Lutheran Church/
Colorado Springs
Bethel Lutheran Church/Windsor
Bethlehem Lutheran Church/Lakewood
Bethlehem Lutheran Church/Longmont
Bethlehem Lutheran Church/Los Alamos
Calvary Church/Golden
Christ On The Mountain Church
Stewardship Account
Christ the Savior Lutheran Church
Christ the Servant Lutheran Church
Community of Joy Lutheran Church
Concordia Lutheran Church
Cross of Christ Lutheran Church
Cross of Hope Lutheran Church
Eternal Savior Lutheran Church
Evergreen Lutheran Church
Faith Lutheran Church/
Colorado Springs
Faith Lutheran Church/Denver
Faith Lutheran Church/Golden
Faith Lutheran Church/O'Fallon
Faith Lutheran Church of Buena Vista
First Congregational Church
First Lutheran Church
First Presbyterian Church/
Colorado Springs
First Presbyterian Church/Fort Collins
First Presbyterian Church/Scottsbluff
Glory of God Lutheran Church
Grace Evangelical Lutheran
Congregation
Holy Cross Lutheran Church/
Albuquerque

Holy Cross Lutheran Church/
Colorado Springs
Holy Cross Lutheran Church/
Wheat Ridge
Holy Love Lutheran Church
Holy Shepherd Lutheran Church
Holy Trinity Lutheran Church
Interfaith Los Alamos
Joy Lutheran Church
King of Glory Lutheran Church
King of Kings Lutheran Church
Living Way Fellowship
Lord of the Hills Lutheran Church
Lord of the Mountains Lutheran Church
Lutheran Church of the Cross
Lutheran Church of the Holy Spirit
Lutheran Church of the Master
Messiah Community Church
Messiah Lutheran Church
Mount Hope Lutheran Church
Mount Olive Lutheran Church
Nativity Lutheran Church
Our Father Lutheran Church
Our Savior's Lutheran Church/Greeley
Our Saviour's Lutheran Church/
Fort Collins
Peace Lutheran Church
Peace With Christ Lutheran Church
Prince of Peace Lutheran Church
Prince of Peace Women of the ELCA
Red Rocks Church/Denver
Redeemer Lutheran Church/
Colorado Springs
Redeemer Lutheran Church/Fort Collins
Rejoice Lutheran Church
Resurrection in the City Lutheran Church
Rio Rancho Presbyterian Church
Risen Lord Lutheran
Rocky Mountain Synod ELCA
Saint Catherine Greek Orthodox Church
Shepherd of The Hills Lutheran Church
Shepherd of The Rockies
Spirit Of Joy Lutheran Church
St. Andrew Lutheran Church
St. John Serbian Orthodox Parish
St. John's Evangelical Lutheran Church

St. Luke's Lutheran Church
St. Mark's Lutheran Church
St. Paul Lutheran Church
St. Peter Lutheran Church
St. Philip Lutheran Church
St. Stephen's Lutheran Church
St. Timothy's Evangelical
Lutheran Church
Summit of Peace Lutheran Church
The Church of Jesus Christ of Latter
Day Saints/Aurora
The Church of Jesus Christ of Latter
Day Saints/Colorado Springs
The Church of Jesus Christ of Latter
Day Saints/Denver
The Church of Jesus Christ of Latter
Day Saints/Englewood
Trinity Evangelical Lutheran Church
Trinity Lutheran Church/Denver
Trinity Lutheran Church/Fort Collins
Trinity Lutheran Church/Franktown
Trinity Lutheran Church/Greeley
Trinity Lutheran Church/Loveland
Trinity Lutheran Church/Monument
Trinity on the Hill Episcopal Church
Unitarian Church of Los Alamos
White Rock Presbyterian Church
White Rock United Methodist Church
Womens Christian Service Soc. of
United Church of Los Alamos
Zion Evangelical Lutheran Church
Zion Lutheran Church

PARTNER ORGANIZATIONS

AET Source Environmental
Amazon Smile
Ameritech Construction
Arapahoe Basin Ski Area
Arc Thrift Stores
Bahais of Douglas County
Bank of Colorado
Bob Behrends Roofing
City of Thornton
Colorado Health Foundation
Colorado Immigrant Rights Coalition
Colorado Springs Health Foundation
Community First Foundation
Community Shares of Colorado
DCP Midstream, LP
Denver Metro Emergency Food
Denver Rescue Mission
DJC Enterprises Inc
Dollar General Literacy Foundation
Easter Seals Colorado
El Pomar Foundation
ELCA Foundation
Elite Properties of America, Inc
Energy Outreach Colorado
Exchange Club of Greeley
Facebook
Farmer's Bank
FirstBank Lakewood
Front Range Roofing Systems, LLC
Frontier Academy
Girl Scout Troop 2252
Great Western Bank
Hewlett-Packard
Holland & Hart Foundation
IndyGive

InFaith Community Foundation
Insurance Marketing Concepts
Isle Casino Hotel Black Hawk
Johns Manville
Keysight Technologies
KISS FM Radio
KPMG Gives c/o Bergen County's
United Way
Land Advantages LLC
Lavender In the Village
Life, Simplified- Organize, Design &
Move Manager
Lockheed Martin Space Systems
Company
Lutheran Family Services Rocky
Mountains Foundation
Mark Stevens Photography
MDC Holdings/Richmond American
Homes Foundation
Mile High Ministries
Mile High United Way
National Christian Foundation
Northern Colorado United for Youth
OtterCares Foundation
Parker Baby Co.
PetSmart
Pikes Peak Community Foundation
Pikes Peak United Way
Precious Cat, Inc.
Realities For Children, Inc.
Restoration Specialists
Rose Community Foundation
Schneider Electric North America
Schwab Charitable Fund

Shell Oil Company Foundation
Matching Gifts
SJB Child Development Centers, Inc.
Smart Spaces
Spring Institute
Standard Insurance Company/CoBiz
The Bruni Foundation
The Denver Foundation
The Gazette-El Pomar Foundation Empty
Stocking Fund
The Genesis Foundation
The Grace Wanderers
The Greenberg Center for Learning
and Tolerance
The Nutrition Camp School
Foundation, Inc.
The Telluray Foundation
The Three Graces Fund
The Weld Trust
Thrivent Financial
Tools For Bending, Inc.
United Way for Southeastern Michigan
United Way of Larimer County
United Way of Weld County
UnitedHealth Group
UNMH - Labor & Delivery
USAA
View House
Walmart Corporate Headquarters
Weston Solutions
YMCA Estes Park
YMCA of the Rockies
Youth Helping Refugee Youth/Los Alamos





MEMORIAL GIFTS

Gifts 250+ were given in memory of the following friends and loved ones.

| | |
|--------------------|-------------------------|
| Ray Avischious | Carolyn Kaiser |
| William Brotherton | Jean C. McKim |
| Ellen Claiborne | Judy Myra |
| Larry E. Eifler | Jim Rasmussen |
| William Hunnicutt | John and Gloria Shaffer |

HONORARY GIFTS

Gifts 250+ were given in honor of the following people.

Diana and D. Domonkos
Ann and Gene Ericksen
Lily and Madeline Kuehl
Bucky N. Polk
George L. Weaver

LEGACY SOCIETY MEMBERS

The Lutheran Family Services Rocky Mountains Legacy Society was created as a means of recognizing those friends of LFSRM who have made a decision to include the agency in their wills and estate plans.

| | | | |
|--|---|--------------------------------------|-----------------------------|
| Anonymous (8) | Phyllis and Larry+ Eifler | Evelyn M. Johnson | Solveig Schneider+ |
| Cornelia Achelpohl+ | Vida Ellison+ | Maxine Johnson+ | Rodney and Sharon Schofield |
| Norma Andersen | Chet and Nancy Evenson | Dr. Jane Kercher and Matthew Kercher | Florence Schonauer |
| Inez Anderson+ | Ruth and Carl Forsberg | Bob and Diana Keys | Reverend Al Schuetz+ |
| Arlene and Ray+ Avischious | Evalyn Foust+ | Rev. Bob and Kim Kuehner | William and Frances Scott |
| Dr. William and Darcy Ayen | Mary Gardinier | Candas Kvarve+ | Caroline Louise Shackelford |
| Vivian Bengtson+ | Mildred Geuder+ | Dennis and Valerie Laabs | Doug and Nancy Sims |
| Charles and Judy Berdahl | David and Kathy Gies | Eva Lou Lucas+ | Earle and Kathe Solomonson |
| Karl and Christine Berg | Rev. Paul R Gilbertson and Phyllis Gilbertson | Howard and Charlotte Mai | Kevin and Ronda Stantz |
| Dorothy Bianchi+ | Melvin and Mary Haack | Walt and Karyl Meyer | Thea Stecker |
| Eric and Carolyn Biedermann | Carol Hacker+ | Rev. Doris G. and Robert+ Miller | Robert and Julie Stuenkel |
| Frieda Bowling+ | Carl Hansen | John Neid+ | Ronald and Jann Swanson |
| Tom and Mary Brook | Col. Alan Hassebrock and Jan Gregg | Virginia Neslund | Bruce and Julie Swanson |
| Bob and Sue Buck | Phyllis Heckler | Jim and Penny Newcomb | Reha Thorngate |
| John and Donna Burman | Irene Helm+ | Gerry Olsen | Robert and Ada Twito+ |
| Dr. Glen Burmeister and Jan Burmeister | Eldon Hemmingsen | Marcia Oppermann | JoAnn Vander Valk+ |
| Arlene Christensen+ | Rodney+ and Sandy Henderson | Jerry and Deb Paul | Robert and Sally Vogel |
| James W. and Peggy J. Clausen+ | Cathey A. Herren | John and Ruth Pederson | Lorraine L. Wagner |
| Carla Conrardy | Enid Herzig+ | Lynn and Norman Peterson | Beth Walker |
| Richard and Judith Cornwell | Rev. Don Hinchey and Mrs. Margaret Hinchey | Ruth Peterson | Gene and Sally Warrington |
| Katherine and Emmett Cruson | Beatrice Hitner+ | Irene Polnau+ | Nellie E. Watson+ |
| Paul and Marcia Dahlgren | Emma Hoelzle+ | Eli Pomerence | David and Hedy Witte |
| Dorothy Davis+ | Alan and Cathy Jahde | Jane Pope Meehan* | Marianne and Les+ Woodward |
| Howard and Lou Ann Delozier | Helen Jens+ | Roma Rehkow | Tim* and Abby Zeckser |
| Mildred Drennen+ | | Mary Ann Schmidt | Esther Zeeb+ |
| Lonnie and Terry Eakle | | Edith Schneider+ | Art Ziemann |
| | | | Peter and Alice+ Zwanzig |

BOARD MEMBERS

For Fiscal Year July 1, 2019 to June 30, 2020

BOARD OF DIRECTORS

Chair: Dr. Bill Ayen

Secretary: Ms. Katherine Cruson

Vice-Chair Finance: Ms. Margie Versen

Vice-Chair Resource Development: Ms. Karen Spies

Vice-Chair Board Development: Mr. Bruce Fear

Vice-Chair Program Services: Rev. Josh Hansen

Ms. Deb Barnett

The Rev. Josh Hansen

Mr. Jeff Solomonson

Mr. Tom Brook

The Rev. Patricia Holman

Ms. Karen Spies

Mr. Bruce Fear

Mr. Scott Nixon

Ms. Marjorie (Margie) Versen

Ms. Lori Ann Fujioka Knutson

The Rev. Rachael Powell

Ms. Nga Vuong-Sandoval

EX-OFFICIO

The Rev. James Gonia - Bishop, Rocky Mountain Synod, ELCA

The Rev. Roger Schlechte - President, Rocky Mountain District LC-MS

James Horan - President & CEO, LFSRM

BOARD OF TRUSTEES

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Vice-Chair: Ms. LaDonna Jurgensen

Secretary:

Dr. Bill Ayen

Mr. Don Filegar

Mr. Greg Bickle

Mr. Keith Lashier

Mr. Tom Brook

Ms. Margie Versen

EX-OFFICIO

James Horan - President & CEO, LFSRM



VOLUNTEERS

Volunteers serve Lutheran Family Services Rocky Mountains (LFSRM) by providing one-on-one visitation for older adults, mentoring and coaching foster children, performing administrative duties in the offices, serving on fund raising committees, acting as speakers and by co-sponsoring, mentoring and supporting refugee families. They also organize, manage and participate in hands-on projects like the backpack and school supply drive, Angel tree gifts, and Thanksgiving and Christmas baskets.

| Program Area | Number of Volunteers | Volunteer Hours | Value* |
|--------------------------------------|----------------------|-----------------|------------------|
| Foster Care | 17 | 71 | \$1,931 |
| Prevention Services | 31 | 346 | \$9,411 |
| Refugee & Asylee Program South | 45 | 1,453 | \$39,522 |
| Refugee & Asylee Program Central | 277 | 10,112 | \$275,046 |
| Refugee & Asylee Program North | 29 | 1,637 | \$44,526 |
| Refugee & Asylee Program Albuquerque | 63 | 4,560 | \$124,032 |
| Resource Development/Special Events | 52 | 464 | \$12,621 |
| Total value of volunteers | 814 | 17,096 | \$507,089 |

In 2020, the value of one hour of volunteer time=\$27.20, per Independent Sector.

*Figures rounded to the nearest dollar.

IN-KIND CONTRIBUTIONS

The program areas and values of in-kind contributions made to LFSRM during the fiscal year July 31, 2019-June 30, 2020 are as follows:

| | |
|---|------------------|
| Adoption and Pregnancy Counseling | \$ 10,814 |
| Foster Care/Family Support & Education | \$ 18,025 |
| Lifework Aging Solutions | \$ 31,247 |
| Refugee & Asylee Services | \$ 97,401 |
| Resource Development/Special Events | \$ 8,606 |
| General Fund | \$5,650 |
| Total value of in-kind contributions | \$171,743 |

